



Allied Health

# Modesto Junior College

invites interest in the position of

## *President of Modesto Junior College*

Application Review: Ongoing through May 13, 2018

First Round Interview: May 29-30, 2018

Second Round Interviews: Week of June 18, 2018

Anticipated Start Date: Mid July 2018

# Modesto Junior College



Science Community Center  
Great Valley Museum



Library & Learning Center



Agriculture Center for Education

## The Community

Modesto is located in the heart of the Central Valley of California. The city is the center of a growing metropolitan region with a population exceeding 250,000. The area is rich in tradition and eager for progress. The central geographical location gives easy access to San Francisco, the Pacific Ocean, the Sierra Nevada, Lake Tahoe, and the Mother Lode Country. Stanislaus County is rich in diversity and offers many cultural and social opportunities. It is an attractive area known for parks, trees and green belts, and its residential areas offer quality affordable housing. In addition, Stanislaus County has excellent K-12 schools. Modesto Junior College works closely with nearby universities: California State University, Stanislaus; University of the Pacific; and University of California, Merced.

## The District

The Yosemite Community College District (YCCD) includes two comprehensive, two-year colleges (Columbia College and Modesto Junior College) and a Central Services unit. The District includes all of two counties (Stanislaus and Tuolumne) and parts of four others (Calaveras, Merced, San Joaquin and Santa Clara). In the 2017-18 academic year, 16,542 Full Time Equivalent Student (FTES) were enrolled. The District employs a staff of over 1,800 individuals with an annual budget of just under \$158 million. YCCD is one of 72 community college districts encompassing a 114 community college system which is the largest system of public higher education in the world.

The District is governed by a seven member elected Board of Trustees and the Chancellor who serves as the Chief Executive Officer. College Presidents

report to the Chancellor and serve as the Chief Administrative Officers and academic leaders on the campuses. Columbia College and Modesto Junior College have excellent reputations for serving their communities.

## Modesto Junior College Mission Statement

MJC is committed to transforming lives through programs and services informed by the latest scholarship of teaching and learning. We provide a dynamic, innovative, undergraduate educational environment for the ever-changing populations and workforce needs of our regional community. We facilitate lifelong learning through the development of intellect, creativity, character, and abilities that shape students into thoughtful, culturally aware, engaged citizens.

## Modesto Junior College

Modesto Junior College, affectionately known as MJC, will celebrate its 100th anniversary in 2021. MJC has played a vital role in the lives of the citizens of California's great Central Valley. The college is committed to meeting the diverse educational and cultural needs of students and district residents. Staff members are committed to the development of values, skills and attitudes necessary for the continued development of students and community members. The college recognizes students as individuals with rights to diverse educational opportunities in an atmosphere that is intellectually and culturally stimulating. The advancement of the college's role in the economic development and quality of life in our community is one that is supported by all areas of the college.

Modesto Junior College serves approximately 24,428 students (14,000 FTEs) and employs ap-

proximately 900 full-time and part-time faculty and staff, with a general operating budget of \$54 million. In recent years, under the Measure E bond program, many buildings at MJC have been renovated or remodeled, and several new buildings added. The final bond-funded projects are in progress and will be completed this year.

MJC offers a comprehensive program of academic and career-technical education. The College's general education courses prepare students for transfer to four-year institutions and its career-technical education programs enable students to compete for a variety of positions ranging from entry level to management. In addition to traditional course offerings, the College offers an inaugural baccalaureate program in respiratory care. The college's priority is student success through a high-quality learning environment.

Please visit our website at [www.mjc.edu](http://www.mjc.edu)

## Desirable Personal and Professional Characteristics

The Chancellor of the Yosemite Community College District and the MJC Presidential Search Committee will consider a candidate's educational background, professional experience and accomplishments, reputation and character in its search for a new president.

We seek a leader who:

- Has a personal understanding of the importance of diversity; and is sensitive to and appreciative of ethnic and cultural diversity and students with unique and special needs; and is committed to advancing the District's efforts as a national leader in tolerance and diversity education by empowering faculty, staff and other administrators to lead with vision.
- Models a culture of collegiality among faculty, classified staff, and administration with a keen appreciation for participatory governance.



Great Valley Museum



Morris Memorial Building



Student Services Building

- Demonstrates a consensus building leadership style that legitimizes others through team building and trust, and has transparent management practices that evidence accountability for decisions.
- Represents MJC through accessibility and visibility to all constituents within the college and greater communities; and is willing to give strong consideration to living within the geographic region of the college district; and has a commitment to civic engagement.

**Criteria and Qualifications for the position include:**

- Strong decisive leadership experience and a consensus builder with a collaborative decision-making style based on participatory governance which seeks to inspire and empower others; evidence of accountability for decisions.
- Demonstrated management skills in resource development, financial management, strategic planning, team building and labor relations.
- Excellent communication and interpersonal skills while maintaining high visibility and an enthusiastic approach to internal and external responsibilities.
- Demonstrated educational leadership experience with a focus on learning, teaching excellence, student success and student support services.
- Understanding of and commitment to the comprehensive community college with support for building up instructional programs, transfer, career-technical, basic skills and lifelong learning.
- Ability to work cooperatively with administrators, faculty, staff, students and community members within an innovative unique organizational structure which supports student learning.
- Ability to articulate a strong set of values and a clear and inclusive vision

for the enhancement of community college education and programs.

- Successful leadership in program development, evaluation and outcomes assessment with demonstrated ability to motivate members of the college community to pursue excellence.
- Knowledge of key education initiatives and priorities in California with a full understanding of the movement towards completion; e.g. Guided Pathways, Student Success and Equity, Strong Workforce, etc.
- Evidence of effective leadership in establishing a positive institutional presence and image in the community and promoting MJC as a vehicle of transformation to build and form strong partnerships with various constituencies including business, labor, public schools and community groups.
- Demonstrated working knowledge of student needs and a proactive approach to the implementation of technology in academics, administration and/or management environments.
- Ability to promote a supportive and nurturing environment that facilitates the work, growth and development of faculty and staff.
- A passion for education and excellence and the ability to communicate that passion to learners, the community and the college family.
- An earned Master's degree from an accredited university is required. An earned doctorate is preferred.
- Successful senior-level administrative experience; and strong academic experience in either teaching, counseling and/or other faculty experience.

**Challenges and Opportunities**

The President of MJC, under the direction of the Yosemite Community College District's Chancellor, will be expected to provide strong visionary leadership with a high degree of commitment and personal integrity to address the following issues in the next five to ten years:

- The achievement of educational excellence leading to student success and completion.
- The expansion of programs and services designed to address student and community needs.
- The ability to view the responsibilities of the position of President through an equity lens that seeks to increase the diversity within the faculty and staff who serve the diverse students of MJC as an HSI institution.
- The promotion and facilitation of collegiality, civility and respect among all of the College constituencies.
- The ability to lead the college through a continual and ongoing process in meeting the goals and being prepared for the Accreditation process.
- The ability to increase the cohesive relationships between the College, its multi-campus facilities, the District Office and Columbia College.
- The integration of technological advancements, academically and administratively.
- Leadership of the Modesto Junior College Foundation and the enhancement of the resources available to the College.



YCCD Board Room

- The development of the next Facilities Master Plan, including potential space needs and upgrades to existing facilities through scheduled maintenance.

### Salary & Benefits

The salary and comprehensive benefits package will be competitive. Employment will begin on July 16, 2018 or a mutually agreeable date.

### To Be Considered

This is a confidential process and will be handled accordingly throughout its various stages. Candidates are asked to respect the confidential nature of the search. Review of applications will begin immediately and through May 13, 2018. Candidates are strongly encouraged to submit early in the process.

Applications must include:

1. Cover letter: Individuals interested in this position will state in a (seven pages or less) letter of application specifically why they are interested in the position, how they meet the criteria and qualifications and how they would address the challenges and opportunities identified in this brochure.
2. Resume: Applicants will also submit a current resume of professional experience, accomplishments, educational background and other pertinent information.
3. References: The names and business and home telephone numbers of nine references: two supervisors, two subordinates (including one classified or support staff), two faculty members, one student and two business or community leaders. (Applicants from sectors other than higher education will submit compa-

able references.) References will not be contacted without the applicant's permission. Candidates will be required to sign a release form to authorize reference checks. Employment history, degrees obtained and other certifications/accomplishments will also be verified.

Interested candidates may apply at: <https://yosemite.peopleadmin.com/postings/3348>

Submittals not containing all of the required documentation will be deemed incomplete. Due to the high level of importance placed on candidates' presentation of qualifications and submittal, PPL Consultants is under no obligation to assess, comment or inform individuals as to the completeness of submittals. PPL Consultants will conduct the initial evaluation of submitted materials to determine the best overall match with the established criteria as outlined in this recruitment profile. Review of qualified individuals by the Search Committee will begin immediately with only the most highly qualified candidates invited to continue on in the selection process.

The Search Committee is expected to interview the semi-final candidates May 29 and 30, 2018, and the finalists will be interviewed by the Chancellor during the week of June 18, 2018. It is expected the President will join the District in mid-July 2018. References will not be contacted until mutual interest has been established.

Should you have any questions regarding this position or the recruitment process, please contact PPL Consultant Ben Duran, [bduran@pplpros.com](mailto:bduran@pplpros.com) (209) 761-0534. Confidential inquiries are welcomed.

### Diversity Statement

YCCD is committed to ensuring that all qualified applicants for employment and employees have full and equal ac-

cess to employment opportunity, and are not subjected to discrimination in any program or activity of the district on the basis of ethnic group identification, race, color, national origin, religion, age, sex, physical disability, mental disability, ancestry, sexual orientation, language, accent, citizenship status, transgender status, parental status, marital status, economic status, veteran status, medical condition, or on the basis of these perceived characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.



[www.mjc.edu](http://www.mjc.edu)

### YCCD is an Equal Opportunity Employer

Yosemite Community College District  
P.O. Box 4065 (95352)  
2201 Blue Gum Avenue  
Modesto, CA 95358

