



BENEFIT HIGHLIGHTS

Iowa Western Community College

Competitive Benefits Package

Iowa Western Community College offers an outstanding benefits package, including generous employer paid health, dental, life, disability plans and up to \$2500 toward a Health Savings Account.

Our retirement program includes the IPERS Pension Plan or TIAA with 9.44% employer contribution. We believe in work/life balance and employees get great perks, including free access to our brand-new Wellness Center and fitness classes (at no cost to employees and their spouses), paid vacation, sick leave, and up to 17 paid holidays per year, plus discounts on campus and other major retailers.

Tuition Reimbursement is offered to all employees and their families (for those who qualify). Tuition Assistance for employees equals thousands of dollars paid by IWCC toward an education at Iowa Western!

We offer a quality of life that is hard to match in the metro area! Come explore the possibilities at IWCC, where "The World Is Waiting"!

- › Health Coverage
- › Dental Coverage
- › Life Coverage
- › Vision Coverage
- › Flexible Spending Accounts
- › Health Savings Accounts
- › Retirement/Pension Plans
- › Disability Coverage
- › Tuition Reimbursement
- › Employee Assistance Program
- › Health Advocate Concierge
- › Wellness Center Access (Free)
- › Paid holidays (17 days per year)
- › Sick Leave
- › Vacation Leave

Iowa Western Community College
2700 College Road ▶ Council Bluffs, IA ▶ 51503

Human Resources: 712.325.3731
iwcc.edu



IOWA
WESTERN

The world is waiting

EMPLOYEE PERKS Iowa Western Community College

Health and Wellness

Marshall Wellness Center Membership

All employees and their spouses can use the Marshall Wellness Center at no cost.

Fitness Classes

A variety of fitness classes are offered in the Marshall Wellness Center. Classes are at no cost to all employees and their spouses.

Annual Health Fair

The Health Fair is free for IWCC employees to attend and offers free blood screens (discounted for family members), wellness vendor booths, chair massages and much more.

Annual Flu Shot

Flu Shots are provided on campus during flu season. Flu shots are offered to all IWCC employees at no cost.

Health Advocate Program

Employees have access to this program 24/7. This program will help you find doctors, assist with insurance or insurance billing questions, and more!

Education Assistance

Tuition Reimbursement

Available for college credit classes offered to full-time employees, spouses, and/or dependents up to 75 credit hours or an associate's degree with a savings of \$14,000 per family member.

Full-time employees can receive tuition reimbursement each semester towards non-credit continuing education classes.

Tuition Assistance

A full-time employee is eligible for a salary adjustment upon the attainment of a degree. The adjustment is added to the employee's base salary effective July 1 of each year. To be eligible for such an adjustment, the employee must comply with the policy prior to enrollment in the program.

Farm Fund

Any full-time employee can apply for the Farm Fund. Farm Funds are for future education and cannot be used to pay for education that has already been completed. The fund will cover half of tuition cost and also be used for other professional development like workshops or seminars. Applications taken annually.

Campus Discounts

Arts Center

All employees get one FREE ticket to all national series performances at the Arts Center.

Parking

Free on-campus parking for all employees and students.

Child Care Center

Employees get a discount on childcare at our campus Child Care Center. Contact 712-388-6813 for more information.

Food Service

Employees load money onto their employee ID card through the cashier. They get 10% off purchases at the cafeteria and Pirates Cove when using their employee ID card. Food Service also allows employees to purchase a reusable food box to take food out of the cafeteria for \$6.

Automotive Repair

Employees and students can arrange for car repairs such as oil changes, tune-ups, brakes, and more! You pay for your service, but there is no labor or taxes added. Scheduling is based on readiness of students.

Retailer Discounts

Verizon Wireless

Employees get 18% discount on the main plan and 25% off accessories.

Microsoft Office 365

Employees can download Microsoft Office 365 from <http://office365.iwcc.edu>

Sherwin Williams

Employees get a 30%-45% discount on paint and a 15% discount on brushes and rollers and all associated products.

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