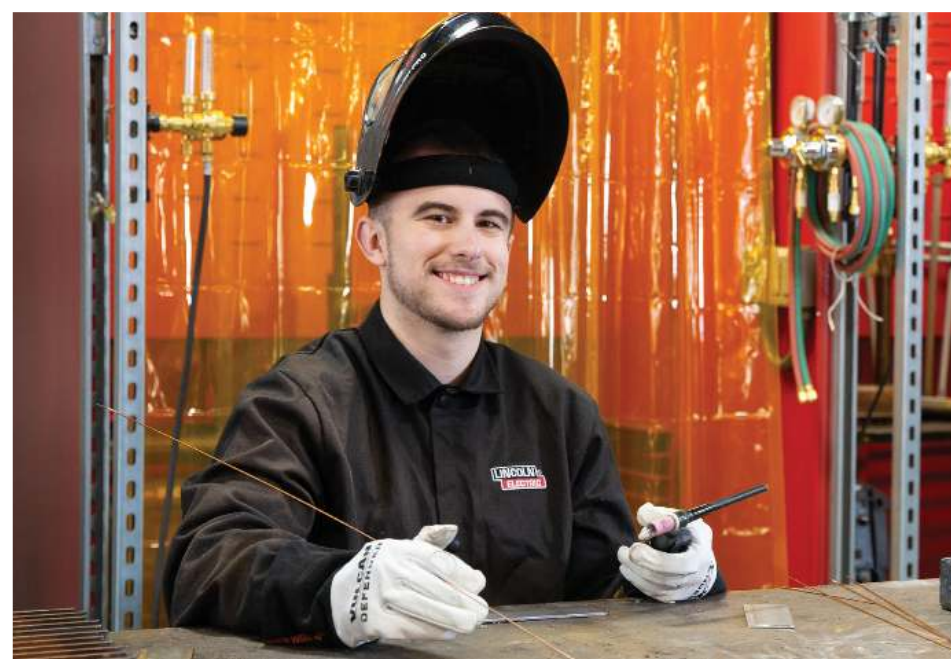




THE EXECUTIVE SEARCH FOR THE
**VICE PRESIDENT OF
STUDENT AFFAIRS**



THE OPPORTUNITY

Reynolds Community College invites applications for the position of Vice President of Student Affairs (VPSA). Reporting directly to the college president, the VPSA will be an experienced, inspirational, and visionary leader responsible for fostering and sustaining a culture that promotes collaboration, innovation, and excellence in enrollment management and student success. The VPSA will also have a strong commitment to equitable opportunities and outcomes for all students, particularly for underrepresented populations. The VPSA will provide leadership for the implementation of the college's strategic plan, [Impact 2027](#).



THE COLLEGE

Founded in 1972, Reynolds Community College is the youngest and among the largest of the 23 colleges in the Virginia Community College System (VCCS). The college is named in honor of the late Lieutenant Governor of the Commonwealth of Virginia, J. Sargeant Reynolds, who championed legislation creating the state-supported community college system. Reynolds serves Virginia's capital city of Richmond and the nearby counties of Henrico, Hanover, Goochland, Powhatan and Louisa. Annually, Reynolds serves approximately 14,665 students, in-person and online. We also provide training for 1,534 students through the Community College Workforce Alliance. With multiple campuses, from Richmond's historic Jackson Ward to the suburban setting of Henrico County, Reynolds Community College serves learners at every stage of life.

Reynolds Community College stands apart for its commitment to making higher education a powerful catalyst for economic mobility and community impact. In 2025, Reynolds was one of just 55 community colleges nationwide selected to join the Aspen Institute's Unlocking Opportunity Network, helping lead a national effort to redefine student success. This commitment goes beyond expanding access and improving completion, to focus on ensuring students have a clear pathway to economic mobility. Whether that means a living-wage career or successful transfer to a four-year institution and completion of a bachelor's degree. Designated an Achieving the Dream Leader College in 2026, Reynolds is advancing a high-value model of community college education that expands opportunity for students while strengthening families and building a more vibrant community.

STUDENT SNAPSHOT 2026-27

Reynolds enrolled approximately 14,665 students , including credit and non-credit learners	76% of Reynolds students attend part-time
	58% of students identify as a racial or ethnic minority
50% of students are Pell Grant recipients	
90% of Reynolds graduates leave without any educational debt	65% of students were the first in their families to attend college
23% of learners are high school students through Dual Enrollment	Reynolds Class of 2026 had 2,237 graduating students

Reynolds Community College has connected students and their families to more than \$3.5 million in community-based assistance (includes food assistance, healthcare coverage, affordable housing support, childcare assistance, utility assistance, and emergency aid).



Academic Programs

Offering over 100 degree and certificate programs, Reynolds Community College provides an outstanding college experience and support systems engineered for student success. Developed in partnership with the business community and traditional four-year colleges and universities, programs in our three academic schools are grounded in the real world, calibrated to the needs of tomorrow's economy and attuned to the aspirations of our students. In addition, Reynolds offers an array of fully online programs, maintains transfer agreements with many regional four-year colleges and universities, and has a robust dual enrollment program with school systems in its service region.

For more specific information on the academic programs, degrees and certificates offered by Reynolds, please [visit our online catalog](#).



Workforce Development

The Community College Workforce Alliance (CCWA) is the workforce development partnership between Reynolds and neighboring Brightpoint Community College serving the workforce and economic development needs in four cities and 12 counties of the greater Richmond region. The organization's primary objective is helping individuals prepare for work and careers through short-term, non-credit training and credential attainment, doing so in partnership with the academic divisions of both colleges, regional business and industry, workforce development partners, and community-based organizations. CCWA has distinguished itself as the second highest provider of FastForward certifications in the state, and the top in credential attainment.

Budget and Finance

Reynolds is fiscally sound with an annual budget of \$50 million. Sources of income are predominantly student tuition and state appropriations. Local funds generate an additional \$3 million. Sponsored programs and the college's foundation also provide funding to support the college.

Accreditation

Reynolds, as a part of the Virginia Community College System (VCCS), is approved by the State Board for Community Colleges. The associate degree curricula at Reynolds have also been approved by the State Council of Higher Education for Virginia. Reynolds is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The college completed its decennial reaffirmation process in 2020.

In addition to accreditation by SACSCOC, several Reynolds academic programs are formally accredited by professional associations including the American Culinary Federation, Inc., the Accreditation Commission for Education in Nursing, Inc., and the Commission on Opticianry Accreditation, among others.

← Pictured: (Top Left) The Workforce Development and Conference Center, Parham Road Campus (Top Right) The Kitchens at Reynolds, (Bottom) Reynolds Downtown Campus.



College Foundations

The Reynolds Educational Foundation is a 501(c)(3) nonprofit organization dedicated to securing private resources to support Reynolds Community College and its students. With more than \$43 million in total assets, the Foundation works with donors and community partners to expand educational opportunities, strengthen academic programs, and support student success. Governed by a volunteer board of community and business leaders, the Foundation provides funding for scholarships, emergency financial assistance, academic initiatives, equipment, and student support services. During fiscal year 2026, the Foundation provided nearly \$3 million in direct support to the College and its students, including more than \$1 million in student scholarships and other direct student support. Through these efforts, the Foundation helps remove financial barriers, enhance the educational experience, and advance the College's mission of providing accessible, high-quality education.

The J. Sargeant Reynolds Community College Real Estate Foundation is a 501(c)(3) supporting organization of the J. Sargeant Reynolds Community College Educational Foundation, created to serve as a vehicle for real estate initiatives supporting the college mission. Currently, the Real Estate Foundation holds land assets in Goochland County and is the lessee of the Kitchens at Reynolds.



Downtown Richmond on the James River

Community

Richmond is the capital city of the Commonwealth of Virginia and home to seven Fortune 500 companies, with 11 Fortune 1000 companies located in the region. With the cost of living lower than the national average, and an educated workforce, Richmond (also branded as RVA) continues to attract business investment and talent. Key industry sectors include healthcare and bioscience, information technology, finance and insurance, advanced manufacturing, and supply chain logistics.

Richmond's role in history as the capital of the Confederacy features prominently within the broader national movement of racial reckoning. The region is at an inflection point, with new energy and resources deployed to address inequities in wealth and health that continue to disadvantage communities of color. Voices in the conversation of how to best move forward include constituencies that make Richmond special: our artists, educators, residents, historians, business leaders, and a robust community of college students.

Virginia Commonwealth University (VCU), a major public research university recognized for its excellent health and arts programs receives the largest number of Reynolds transfer students each year and is a partner on a number of other initiatives to advance educational opportunities for students and the community. Other colleges in the region include Virginia Union University, University of Richmond, Virginia State University, and Randolph-Macon College.

With an average 25-minute commute, the region offers the cultural and recreational opportunities of a large city minus the traffic congestion. Atlantic beaches, the Blue Ridge Mountains, and Washington, D.C.'s cultural amenities are all within a two-hour drive. As an area to raise a family, grow a career, and make a difference, the Richmond region has a rich and complex history, and a dynamic future, with urban, suburban, and rural dwellers from diverse backgrounds all finding a place to call home.



Reynolds

COMMUNITY COLLEGE

reynolds.edu