| Recommended Structure, Effective 9/1/2021 |  |  |  |
| :---: | :---: | :---: | :---: |
| DBM | Minimum | Midpoint | Maximum |
| A11 | \$27,461 | \$32,953 | \$38,445 |
| A12 | \$29,400 | \$35,280 | \$41,160 |
| A13 | \$31,476 | \$37,772 | \$44,067 |
| B21 | \$33,706 | \$40,448 | \$47,189 |
| B22 | \$36,087 | \$43,304 | \$50,522 |
| B23 | \$38,636 | \$46,363 | \$54,090 |
| B24/B31 | \$42,083 | \$50,499 | \$58,916 |
| B25/B32 | \$46,623 | \$55,948 | \$65,273 |
| C41 | \$48,752 | \$60,940 | \$73,128 |
| C42 | \$52,195 | \$65,244 | \$78,292 |
| C43 | \$55,881 | \$69,852 | \$83,822 |
| C44/C51 | \$60,867 | \$76,083 | \$91,300 |
| C45/C52 | \$67,434 | \$84,293 | \$101,152 |
| D61 | \$70,626 | \$91,813 | \$113,001 |
| D62 | \$75,614 | \$98,298 | \$120,982 |
| D63 | \$80,954 | \$105,240 | \$129,526 |
| D64/D71 | \$88,176 | \$114,629 | \$141,082 |
| D65/D72 | \$97,691 | \$126,998 | \$156,306 |
| E81 | \$102,466 | \$138,329 | \$174,192 |
| E82 | \$109,702 | \$148,098 | \$186,494 |
| E83 | \$117,450 | \$158,558 | \$199,665 |
| E91 | \$127,929 | \$172,704 | \$217,479 |
| E92 | \$141,733 | \$191,339 | \$240,945 |

Range Spread
40\%
40\%
40\%
40\%
40\%
40\%
40\%
40\%
50\%
50\%
50\%
50\%
50\%
60\%
60\%
60\%
60\%
60\%
70\%
70\%
70\%
70\%
70\%

