The Office of Human Resources: Mission and Vision Statements

**Vision Statement:**

Our colleges offer equity-minded, academically rigorous, student success centered education. Our objective is to help our students successfully achieve their academic goals, whether they want to transfer to a four-year college or university, earn an associate degree, or obtain one of more than 100 certificates in high demand career fields.

The Los Rios Community College District’s Human Resources Department is committed to diversity, equity, and to ensuring an inclusive, thriving environment for all of its employees, students, and surrounding communities. To that end, the Human Resources Department is intentional in recruiting, hiring, and retaining diverse employees, to reflect the diversity of our colleges’ student populations.

**Mission Statement:** The mission of the Human Resources Department of the Los Rios Community College District is to support the strategic goals of the District through quality and efficient human resources practices which value employees, applicants, and various stakeholder groups by:

- Providing comprehensive and inclusive access to human resource services
- Recruiting qualified and diverse candidates for positions at all levels within the organization
- Enhancing our employees’ lives, both professionally and personally, through staff development activities
- Continuing to improve our employment processing while demonstrating the value of communication, efficiency, and legal compliance
- Facilitating resolutions to complaints, grievances, and related matters as needed with a commitment to collaboration
- Providing leadership in labor relations and negotiations with various district constituency groups
- Promoting customer services, professionalism, honesty and integrity