

## Definition of Positions

**Civil Service**-Civil Service employees are those individuals classified under the Civil Service Act of South Dakota. This includes, but is not limited to, administrative support staff, computer support, trades, chemistry and microbiology, accounting and claims processing, laboratory and medical technicians, and agricultural positions.

**Faculty**-This includes instructional staff such as Lectureres, Instructors, and Assistant, Associate and Full Professors.

**NFE (Non-Faculty/Exempt)**-This includes all staff members outside of the Civil Service and faculty areas. This predominantly reflects professional, executive and research positions.