

**SAM HOUSTON STATE UNIVERSITY
PAY GRADE TABLE
Fiscal Year 2022**

Hourly rates of pay are determined by dividing the annual wage by the standard
2,080 average number of working hours per year.
The State Social Security Benefit Replacement Pay is included in the pay grade ranges.

Grade	HOURLY			MONTHLY (based on 12 mth salary)			ANNUALLY		
	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	\$7.54	\$11.09	\$14.62	\$1,308	\$1,922	\$2,536	\$15,700	\$23,063	\$30,426
2	\$10.25	\$15.17	\$20.09	\$1,776	\$2,631	\$3,484	\$21,316	\$31,574	\$41,808
3	\$10.67	\$15.72	\$20.78	\$1,849	\$2,727	\$3,603	\$22,189	\$32,723	\$43,231
4	\$11.08	\$16.35	\$21.62	\$1,920	\$2,835	\$3,748	\$23,038	\$34,020	\$44,978
5	\$11.51	\$16.97	\$22.44	\$1,995	\$2,943	\$3,892	\$23,937	\$35,318	\$46,700
6	\$12.03	\$17.71	\$23.40	\$2,084	\$3,070	\$4,056	\$25,010	\$36,841	\$48,672
7	\$12.54	\$18.45	\$24.37	\$2,174	\$3,199	\$4,224	\$26,083	\$38,388	\$50,694
8	\$13.09	\$19.29	\$25.48	\$2,269	\$3,345	\$4,418	\$27,231	\$40,136	\$53,015
9	\$13.73	\$20.21	\$26.68	\$2,380	\$3,503	\$4,624	\$28,554	\$42,033	\$55,486
10	\$14.37	\$21.15	\$27.93	\$2,490	\$3,667	\$4,842	\$29,877	\$44,004	\$58,107
11	\$15.12	\$22.25	\$29.36	\$2,621	\$3,856	\$5,090	\$31,450	\$46,276	\$61,077
12	\$15.93	\$23.42	\$30.92	\$2,760	\$4,060	\$5,360	\$33,122	\$48,722	\$64,322
13	\$16.76	\$24.63	\$32.49	\$2,906	\$4,270	\$5,633	\$34,869	\$51,243	\$67,592
14	\$17.73	\$25.98	\$34.22	\$3,072	\$4,503	\$5,932	\$36,866	\$54,038	\$71,186
15	\$18.77	\$27.40	\$36.05	\$3,253	\$4,751	\$6,248	\$39,037	\$57,009	\$74,980
16	\$19.90	\$28.97	\$38.04	\$3,449	\$5,023	\$6,596	\$41,384	\$60,278	\$79,148
17	\$21.10	\$30.61	\$40.11	\$3,657	\$5,306	\$6,953	\$43,880	\$63,673	\$83,441
18	\$23.08	\$33.33	\$43.58	\$4,000	\$5,778	\$7,555	\$47,998	\$69,339	\$90,655
19	\$24.52	\$35.30	\$46.07	\$4,249	\$6,119	\$7,987	\$50,993	\$73,432	\$95,846
20	\$26.11	\$37.47	\$48.84	\$4,526	\$6,496	\$8,466	\$54,313	\$77,950	\$101,587
21	\$27.77	\$39.78	\$51.79	\$4,813	\$6,895	\$8,977	\$57,757	\$82,742	\$107,727
22	\$29.64	\$42.36	\$55.07	\$5,138	\$7,342	\$9,545	\$61,651	\$88,109	\$114,541
23	\$31.63	\$45.03	\$58.44	\$5,481	\$7,806	\$10,130	\$65,770	\$93,675	\$121,555
24	\$33.66	\$47.86	\$62.06	\$5,834	\$8,297	\$10,758	\$70,013	\$99,565	\$129,093
25	\$35.91	\$50.92	\$65.95	\$6,223	\$8,828	\$11,432	\$74,680	\$105,930	\$137,180
26	\$45.23	\$57.66	\$70.09	\$7,840	\$9,993	\$12,148	\$94,074	\$119,927	\$145,779
27	\$56.97	\$65.72	\$74.46	\$9,874	\$11,391	\$12,908	\$118,485	\$136,693	\$154,902