

— 2016 —

# *Annual Security* and Fire Safety Report



# Regis University's Annual Security and Fire Safety Report

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## Department of Campus Safety



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### WELCOME TO REGIS UNIVERSITY!

On behalf of myself, and all of the employees of the Department of Campus Safety, we would like to welcome all new and returning students, visitors, staff, and faculty to Regis University.

The Regis Department of Campus Safety is proud to be a community-and student-centered campus safety agency. The department protects personal safety, conducts criminal investigations, provides emergency medical care and provides training to the community on emergency response and personal protection. We take pride in maintaining a safe and secure campus environment for all. Our goal is to minimize the incidence of crime and injury. We work with the community to help us with their personal safety by reporting anything that may not seem right, no matter how trivial it may feel. We follow the philosophy of “If you see something, say something”. We believe that personal safety does not begin and end with our department, and that it is a community effort.

The Department of Campus Safety strives to be a service-oriented team, which sets it apart from the traditional roles of public safety. Some of these services include safety escorts, motor vehicle assists, crime prevention programs, active shooter training, as well as Rape Aggression Defense (RAD) instruction.

The Regis Department of Campus Safety contributes to the Jesuit mission and goals of Regis University, both in spirit and in deeds, through its policies, practices and actions.

I encourage our community to read the report and to contact us at (303) 458-4122 with any questions or concerns.

Sincerely,

Manuel “Manny” Amado  
Director of Campus Safety

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## A MESSAGE TO THE REGIS COMMUNITY

With the 2016 Annual Security and Fire Safety Report, we enlist the support of our community to ensure that our campuses are a safe place to learn, live and work. No environment can support learning and growth unless it is safe and secure and this can only happen if we all assist those staff and students who work to protect us on campus.

Prepared by the Department of Campus Safety this report complies with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, Title IX, and the Violence Against Women's Act, and is intended to disseminate important information to the University community. The report is prepared in collaboration with employees in many campus departments such as Housing and Residential Services, Athletics and Human Resources.

This Report applies to all Regis University campuses, including the main campus referred to as the Northwest Denver Campus, and our current extension campuses in Colorado Springs, Denver Tech Center, and Thornton, referred to collectively as the *Extension Campuses*.

**All policy statements in this Report apply to the Northwest Denver Campus and Extension Campuses unless otherwise stated in the Report.**

## DEPARTMENT OF CAMPUS SAFETY SECURITY POLICY STATEMENT

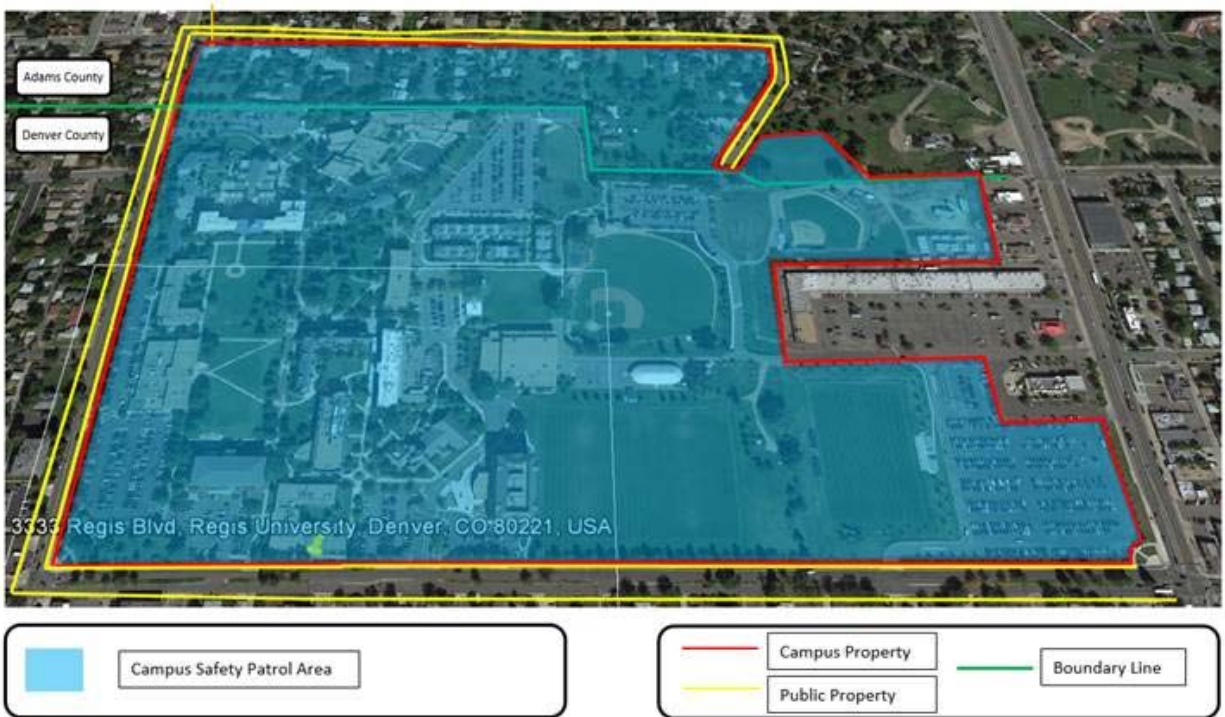
Regis University is committed to creating and maintaining an environment where individual and institutional responsibility combine to promote each student's complete development. In order for the University to achieve this goal within an atmosphere where the rights of its members are respected, it is necessary to establish policies that reflect the nature of a student community and the situations inherent in it. Every member of the University community has equal rights and benefits in accordance with the expectation that each person has the maturity, intelligence and concern for the rights of others. Only when a person demonstrates a lack of cooperation or respect for the rules and laws does the University, acting through its officials and judicial bodies take some type of disciplinary action and/ or report the offense to local law enforcement agencies when appropriate. Behavior, whether attempted or committed, which is judged to be illegal or disruptive to the community atmosphere cannot be tolerated.

Regis University's Campus Safety Officers are licensed in the City and County of Denver. They are not armed peace officers with full police powers. However, in instances where arrests or a detention of individuals may be necessary, Campus Safety Officers may do so where a crime (felony or misdemeanor) has been committed in their presence. Campus Safety Officers enforce Federal laws and Colorado state laws with the assistance of the Adams County Sheriff or the Denver Police Department. The Campus Safety Officers possess authority to enforce University policies, including but not limited to such arrests and detentions, comes from the University's Student Handbook, as well as the Colorado Revised Statutes, 16-3-201 ("Authority of a Person not a Peace Officer to Make an Arrest"). In such instances, Denver Police or the Adams County Sheriff will be

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contacted for assistance and appropriate disposition of the individual or individuals involved. The Department of Campus Safety also works in cooperation with local police and state police agencies, in the jurisdiction of each extension campus.

On the Northwest Denver Campus, the Campus Safety Officers has patrol jurisdiction on the core campus, which is indicated on the map below:



The Department of Campus Safety at Northwest Denver Campus maintains a close working relationship with Denver Police Department, Adams County Sheriff, and the Federal Bureau of Investigations.

Regis University does use the local police agencies to monitor and record criminal activity involving students at non-campus locations of officially recognized student organizations, including those organizations with non-campus housing facilities.

### MEMORANDUM OF UNDERSTANDING

Regis University does not have a Memorandum of Understanding (MOU) with any police department regarding the investigation of alleged criminal incidents. Campus Safety is working with the local law enforcements for each campus to develop a MOU. However, in the event of emergencies or when support is needed to respond to criminal activities, Campus Safety or the Campus Associates notify and work with the local police department.

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Presently, in cooperation with the Denver Police Department, Denver District Attorney's Office, Regis' Department of Campus Safety, Title IX Coordinator, and Legal Counsel, a Memorandum of Understanding is currently being developed for investigation of sex crimes and other violent crimes on campus.

### SAFETY FEATURES ON THE NORTHWEST CAMPUS

**Campus Safety:**  
**(303) 458-4122**

Regis University has full-time Campus Safety officers on the Northwest Denver Campus whom routinely patrol the Northwest Denver Campus grounds 24-hours a day, seven days per week. Campus Safety Officers have jurisdiction within the boundaries of the Northwest Denver Campus for Regis University. Campus Safety can be reached at (303) 458-4122. A department director, assistant director, 2 shift sergeants (supervisors), 10 officers and a Communications Officer staff the Department of Campus Safety at the Northwest Denver Campus. Officers work in teams of either two or more per shift and patrol by vehicle, bicycle and on foot. All Campus Safety staff members are Cardiopulmonary Resuscitation (CPR), Automated External Defibrillator (AED) and Pressure Point Control Tactics (PPCT) certified. The Campus Safety staff also attend training sessions facilitated by both internal university resources and external instructors. The Campus Safety Officers have received training in Incident Command, National Incident Management System, Title IX, Active Shooter, and the Clery Act.

It is the University's practice to monitor all campus residence halls 24/7 by Residence Hall student staff during the academic year. Security cameras monitor each residence hall entry, and exit doors 24 hours per day. Entrances to residence halls are always locked and are accessible by the student's individual key card.

At the Northwest Denver Campus, the Campus Switchboard is staffed from 8 a.m. to 9 p.m. Monday through Friday. Please note there is no Switchboard on weekends, but an automated system will answer. Courtesy phones are also located in the entry areas of Carroll Hall, Claver Hall, Library, Student Center, and each Residence Hall's main entry.

See the safety Features Map at <http://www.regis.edu/About-Regis-University/University-Offices-and-Services/Campus-Safety/Safety-Features.aspx> for locations of call boxes, Automated Emergency Defibrillation Devices (A.E.D.), Emergency Phones, Blue Light Phones, and Rescue Assistance Buttons.

- Emergency call boxes are located throughout the Northwest Denver Campus, which links the caller directly to Campus Safety via the radio system.
- Emergency Phones are on the north and south side on all floors of the Pomponio Science Building, and in all campus buildings' elevators, which connect directly with Campus Safety via phone line.
- Automated Emergency Defibrillation Devices are located throughout the Northwest Denver Campus for emergency medical situations, which once pulled from its cabinet, emits a local alarm, and sends an alarm to Campus Safety.
- Rescue Assistance buttons are located in the basement, 2nd, 3rd, and 4th-floor elevator lobbies of Clarke Hall and connect directly with Campus Safety.

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- Emergency evacuation chairs are in the Student Center, Main Hall, DeSmet Hall, O'Connell Hall, Claver Hall, and Clarke Hall.

The University also has Emergency Rescue Chairs that Campus Safety Officers can use to aid people who are injured or handicapped, or, to maneuver the stairwells in cases of emergencies where the elevators are not functioning. Campus Safety Officers are trained in the use, and deployment of the Emergency Rescue Chairs that are located in Main Hall, Student Center, Claver Hall, Clarke Hall, Desmet Hall, and O'Connell Hall.

### SAFETY FEATURES ON THE EXTENSION CAMPUSES

**Campus Associates:**  
**(303) 458-4126**

The Department of Campus Safety, works closely with the local police department for each extension campus, and assists each campus in facilitating public safety services. The specific contact information for each local police department is located below. In addition to the local police department, individuals are encouraged to report crimes to a Campus Security Authority. The Campus Security Authority for Extension Campuses is the Campus Associate, whom can be reached Monday- Friday 8:00 a.m. until 10:00 p.m. at (303) 458-4126. Upon request, you can also be transferred to the Campus Associate for a particular extension campus. In addition, a Campus Associate is located at the main entrance reception counter at all Extension Campuses.

Automated Emergency Defibrillation Devices (A.E.D.) are located in each Extension Campus for emergency medical situations.

#### DENVER TECHNOLOGY CENTER (DTC) CAMPUS

The DTC Campus is patrolled by the Greenwood Village Police Department and in cooperation with the DTC campus community is responsible for public safety and response to law enforcement and emergency incidents. The department has officers available 24 hours a day and can be reached by calling 911 for emergencies or (303) 775-2525 for non-emergencies. The Police Department responds to all campus incidents reported by students, staff, faculty and members of the general public. Emergency response for fire or ambulance can be reached by dialing 911. All students, staff, faculty, and visitors should promptly report criminal incidents, accidents and other emergencies to the Greenwood Village Police Department.

#### COLORADO SPRINGS CAMPUS

The Colorado Springs Police Department in cooperation with the Colorado Springs campus community is responsible for public safety and response to law enforcement and emergency incidents. The department has police officers available 24 hours a day and can be reached by calling 911 for emergencies or (719) 444-7000 for non-emergencies. The Colorado Springs Police Department responds to all campus incidents reported by students, staff, faculty and members of the general public. Emergency response for fire or ambulance can be reached by dialing 911.

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All students, staff, faculty and visitors should promptly report criminal incidents, accidents and other emergencies to the Colorado Springs Police Department. When required, a contracted Security Guard is also located at the Colorado Springs Campus and is provided by an external contractor. The Security Guard is available from Monday - Thursday from 6:00 p.m. until 10:30 p.m. and Saturdays 8:00 a.m. until 12:00 p.m., however, their hours may change at any time due to the needs of the campus. The responsibilities of the guard are to assist students, staff and faculty to cars, assist with securing the campus for closure and assist the Campus Associate with any safety issues.

### **THORNTON CAMPUS**

The Thornton Police Department in cooperation with the Thornton campus community is responsible for public safety and response to law enforcement and emergency incidents. The department has officers available 24 hours a day and can be reached by calling 911 for emergencies or (720) 977-5150 for non-emergencies. The Police Department responds to all campus incidents reported by students, staff, faculty and members of the general public. Emergency response for fire or ambulance can be reached by dialing 911.

All students, staff, faculty, and visitors should promptly report criminal incidents, accidents and other emergencies to the Thornton Police Department. A contracted Security Guard is also located at the Thornton Campus and is provided by an external contractor. The Security Guard is available from Monday - Thursday from 4:00 p.m. until 10:30 p.m. and Saturday 8:30 a.m. until 5:00 p.m. The responsibilities of the guard are to assist students, staff and faculty to cars, assist with securing the campus for closure and assist the Campus Associate with any safety issues. The Campus Associates have duress/panic buttons that report to Thornton PD, and the suite can be locked down remotely by Campus Safety Staff in case of emergencies.

## **SECURITY AND ACCESS TO CAMPUS FACILITIES**

### **NORTHWEST DENVER CAMPUS**

Every day, except University recognized holidays, and campus closures, academic and administrative buildings are open from 7 a.m. to 10 p.m. and are accessible to faculty, staff, students and visitors of the University.

Access to Residence Halls is open to residents and their invited guests. Residents must use their swipe card keys for entry through the front door only, which are coded only to permit access to the residence hall where the student lives. The main door to each residence hall is monitored by residence life staff 24/7. Solicitors are not allowed. Non-Regis delivery or service staff is only permitted for janitorial service, appliance repairs, laundry service or vending machine servicing, newspaper or cable TV delivery. Hall entry doors are on 24-hour lockdown.

The Athletic Department manages the use and scheduling of all athletic fields. During the academic year, the fields are used and scheduled by the Athletic Department. When not in use by Athletic Department, the fields can be reserved in collaboration with Events and Conference Services. The University reserves the right to

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restrict use by groups at its discretion. Alcoholic beverages are prohibited on the fields unless the University contracts for its use specifically.

Regis University maintains campus facilities in a manner that minimizes hazardous and unsafe conditions. Parking lots and pathways are illuminated with lighting. The Department of Campus Safety works closely with the Physical Plant Department to address burned out lights promptly as well as malfunctioning door locks or other physical conditions to enhance security.

The Field House is open to the Regis community Monday through Thursday from 8 a.m. to 11 p.m., Friday from 8 a.m. to 10 p.m. and weekends from 8 a.m. to 9 p.m.

Solicitors are not permitted on campus.

Campus Safety Officers conduct routine security and safety patrols of the academic and administrative buildings on Northwest Denver Campus to monitor conditions and report any unusual circumstances. Housing staff and Campus Safety Officers monitor security in the residential facilities and encourage building residents to report suspicious or unusual activity.

Regis has residential housing located in Adams County, which is situated on the north side of Northwest Denver Campus and is part of our core campus. Crimes which occur in this residential housing are reported to Campus Safety and when necessary to the Adams County Sheriff's Department at (303) 654-1850.

### EXTENSION CAMPUSES

During normal business hours, the administrative and academic facilities at the extension campuses are open and accessible to students, staff, faculty and visitors of the University.

#### **Colorado Springs Campus Hours:**

Monday – Thursday: 12 p.m. – 10 p.m.

Friday: 8 a.m. – 6 p.m.

Saturday: As needed for classes

#### **Denver Tech Center Campus Hours:**

Monday – Thursday: 8 a.m. – 10 p.m.

Friday: 8:00 a.m. – 6:00 p.m.

Saturday: 8 a.m. – Noon

#### **Thornton Campus Hours:**

Monday – Thursday: 9 a.m. – 10 p.m.

Friday: 9 a.m. – 5 p.m.

Saturday: 9:00 a.m. – 3:00 p.m.

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Regis University works with its local property owners for each Extension Campus to maintain the campus facilities in a manner that minimizes hazardous and unsafe conditions. Parking lots and pathways are illuminated with lighting. Auxiliary and Business Services works closely with property owners to address burned out lights promptly as well as malfunctioning door locks or other physical conditions to enhance security.

Campus Associates conduct routine inspections of the extension campus facilities and work closely with contract security guards, where applicable, to monitor conditions and report any unusual circumstances.

## **NON-CAMPUS FACILITIES**

Non-campus facilities are used by the university to teach classes or host sports activities – such as schools and hospitals and the police department in those local jurisdictions are called in the event a crime is committed. In all cases, all members of the Regis Community are encouraged to also report crimes to the Department of Campus Safety in include statistical crimes in the Annual Security and Fire Safety Report.

## **WEAPONS POLICY**

Regis University is committed to providing a safe working and learning environment. Therefore, the possession and use of weapons, firearms, explosives, fireworks, or other objects designed and/or used to inflict injury or damage (collectively "Weapon") is prohibited on University premises, property otherwise leased or controlled by the University including, but not limited to, offices, classrooms or residence halls, or at University sponsored activities without the express permission of the University. It is a violation of University policy to possess any Weapon on University premises or at University sponsored activities, even if the bearer possesses a valid concealed weapons permit. However, certified law enforcement personnel in good standing may carry their department issued handgun on campus if required by their responsibilities as a law enforcement officer.

This policy includes, but is not limited to, items that simulate weapons. The possession of non-lethal self-defense instruments (for example, pepper spray) is permitted; however, the reckless use of such devices may be considered a violation of this policy.

Any plausible statement or evidence that a community member possesses a weapon may be responded to as an actual threat, whether or not evidence of a weapon exists.

## **CRIME REPORTING PROCEDURES**

All members of the Regis community, guests, and visitors at the Northwest Denver Campus and at the extension campuses are encouraged to report emergency situations or instances of possible violations of law or University policies to appropriate University authorities. Primary responsibility for responding to such

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reports at the Northwest Denver Campus rests first with the Department of Campus Safety, located in Main Hall, room 129. Campus Safety's phone number is (303) 458-4122. A person may also make an online report to the Department of Campus Safety on the Campus Safety webpage for *Non-Emergency Reporting* at: <http://www.regis.edu/About-Regis-University/University-Offices-and-Services/Campus-Safety.aspx>. The online report may be made anonymously. Please report crimes at the Extension Campuses to the local police and Regis University Campus Associates at (303) 458-4126.

The contact information for the local police departments for each campus is as follows:

- Denver Police Department (District 1) (720) 913-0400
- Adams County Sheriff's Department (303) 654-1850
- Colorado Springs Police Department (719) 444-7000
- Denver Tech Center (DTC) [Greenwood Village Police Department] (303) 773-2525
- Thornton Police Department (720) 977-5150

### Response to Reports

Reports that involve criminal activity of any type at the Northwest Denver Campus should be made to the Department of Campus Safety at (303) 458-4122. A Campus Safety Officer is available at (303) 458-4122; 24 hours a day, to answer calls in response to an incident report at the Northwest Denver Campus. The Department of Campus Safety will take the required action, either dispatching an officer or asking the victim to report to the Department of Campus Safety office to file an incident report. The Campus Safety Officers will investigate all reports at the Northwest Denver Campus when it is deemed appropriate.

All the Campus Safety incident reports pertaining to students are forwarded to the Dean of Students for review and referral for policy violations. Additional information obtained via the investigation may be sent to the Dean of Students. If assistance is required from local law enforcement or the fire department, the Department of Campus Safety will contact the appropriate unit/agency. If a sexual assault or rape is reported, the Regis staff receiving the report will notify the EO & Title IX Coordinator.

Reports that involve criminal activity of any type at the Extension Campuses should be made to the Campus Associate at (303) 458-4126. The Campus Associate will answer calls during extension campus operational hours. In response to a call at the Extension Campuses, the Campus Associate will take the required action, either calling local law enforcement or asking the victim to submit an incident report. This report will be forwarded to the Campus Safety Department who will investigate all reports when it is deemed appropriate.

In the event that an individual wish to report a crime on a voluntary confidential basis, he or she may do so through the University Ministry Office located on the second floor of the Student Center, (303) 458-4156; or the Office of Counseling and Personal Development located in the Coors Life Direction Center, (303) 458-3507.

Employees in these programs are not considered to be Campus Security Authorities and, therefore, are not required, to forward reports of crime to the Department of Campus Safety. Confidential resources are encouraged to inform Victims, if and when deemed appropriate, to report crimes to Campus Safety on a voluntary and anonymous basis for inclusion in the annual crime statistics.

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With such information, the University can keep an accurate record of the number of incidents involving students, employees, and visitors; determine where there is a pattern of crime concerning a particular location, method, or assailant; and alert the campus community to potential dangers.

Regis community members, guests, and visitors are also encouraged to accurately and promptly report situations that may involve safety concerns or criminal activity of any type, and particularly to make such a report when the victim of a crime elects to or is unable (physically or mentally) to make such a report.

Members of the community are helpful when they immediately report crimes or emergencies to the Department of Campus Safety for purposes of including them in the annual statistical disclosure and assessing them and for issuing a Timely Warning Notice (Crime Notification), an Emergency Notification when deemed necessary.

### RECORD KEEPING PROCEDURES

The Department of Campus Safety maintains a *Daily Crime Log* for all criminal incidents that have occurred on the Northwest Denver Campus and Extension Campuses, and when appropriate, for incidents occurring at other locations. Additionally, a Fire Log, which tracks fires that has occurred in residential buildings at the Northwest Denver Campus, is maintained at the Department of Campus Safety office. The *Daily Crime Log* is available to the public during normal business hours (8:00 a.m. to 5:00 p.m., Monday through Friday) for review at the Northwest Denver Campus, Main Hall 129. Individuals wishing access to these logs may visit The Department of Campus Safety office or call the (303) 458-4122 with their request, and the logs can be made available either in hard copy or sent electronically.

### MISSING STUDENTS POLICY AND PROCEDURE

Members of the University community who believe that a student residing in on-campus housing is missing should immediately contact Campus Safety at (303) 458-4122 (x4122). They may also notify the student's Resident Adviser, Residence Life Coordinator or residence hall's Desk Assistant. If a Residence Life team member is notified of a potential missing person, they shall immediately notify the Department of Campus Safety office. Once advised of a potentially missing student, Campus Safety will initiate an investigation to determine the student's status. Methods employed to determine if a student is missing may include but are not limited to: attempting to contact the student by telephone and e-mail information they have provided the University, retrieving their student ID photo, checking their class schedule and attempting to contact them during class, contacting their parents, their roommate, friends, etc.

Should Campus Safety's investigation determine that the student is, in fact, missing and has been missing for more than 24 hours, the Denver Police Department (or the appropriate police agency depending on the location where the student was last seen) and the student's designated missing person confidential contact will be notified, within 24 hours of the determination that the student is missing, unless the local law

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enforcement agency was the entity that made the determination that the student is missing. If the missing student is under the age of 18 and is not an emancipated individual, Campus Safety will also notify the parents and legal guardians, any other designated confidential missing person contact, and local law enforcement agency with jurisdiction at the location that the student went missing within 24 hours.

Students living in campus housing have to fill out a contact form that is different from their emergency contact form, to designate someone to notify in case they are missing. When students have their residence hall's room keys assigned, the option of filling out the separate contact form is offered to the student. This contact person can be, at the student's discretion, different from their emergency contact person and shall be kept in confidence. Missing person contact information will be accessible only to an authorized campus official and law enforcement and it may not be disclosed outside of a missing person investigation.

### **CAMPUS SAFETY INFORMATION ACTIVITIES**

In addition to Crime Alerts, Emergency Notifications, and Public Safety Advisories, Regis University may also utilize the following methods to keep the community informed of safety or security issues:

- Distribution of safety advice and information on crimes against vehicles when parking permits are issued (Northwest Denver and DTC campuses only).
- Information alerts in the Highlander student newspaper (Northwest Denver Campus only).
- Regis Today.
- Presentations and flyers distributed in the residence halls by Campus Safety (Northwest Denver Campus only).
- Distribution of information and alert pamphlets to various buildings and departments by campus safety personnel.
- Information alerts posted in common areas; i.e. student center, and lounges.
- Department of Campus Safety's bulletin information board located in the Hallway outside its office in Main Hall, room 129.
- Periodic memos alerting the community to safety issues.
- Broadcast messages via the campus RU Alert system by email, text alert, voice messaging phone call.
- Presentations on personal safety and personal belonging safety at new student orientation (Northwest Denver Campus only).
- Safety and security training for departments are available upon request.

### **DRUG FREE CAMPUS/WORKPLACE POLICY**

Regis University encourages all members of its community to learn proficiently, think logically and identify and choose personal standards of values that are socially responsible, and develop the skills and leadership abilities necessary for distinguished professional performance and significant contributions to the improvement of society.

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In consonance with this mission, the University is committed to preventing the use of illegal substances, including marijuana, by students, faculty and staff, and to encourage responsible behavior regarding alcohol and legal addictive substances through policy, education and treatment. Although marijuana can be used for medical or recreational purposes under Colorado law, such use still violates federal law. Regis University shall, at least annually, distribute to each employee, and each student who is taking one or more courses for any kind of academic credit at Regis a copy or summary of the Regis University Drug Free Campus/Workplace Policy.

Comprehensive information on the health risks associated with the use of illicit drugs and the abuse of prescription drugs and alcohol can be obtained from the National Institute on Drug Abuse at [www.drugabuse.gov/drugs-abuse/commonly-abused-drugs/health-effects](http://www.drugabuse.gov/drugs-abuse/commonly-abused-drugs/health-effects)

The University provides an Employee Assistance Program (EAP) for regular employees who work 1,040 hours or more a year. The primary services of this program include assessment, referral and short-term problem solving for employees who are experiencing substance abuse or other personal problems that affect job performance. Eligible employees may seek the services of EAP on his/her own initiative, or a supervisor may direct the employee to the services when a decline in performance quality occurs. Supervisors are encouraged to focus on employee performance difficulties that may or may not be related to substance abuse rather than attempt to assess the cause of the problem. However, employees convicted of drug offenses may be required to utilize the services of EAP or may be referred directly to a drug rehabilitation facility.

The University Office of Counseling and Personal Development program offers the services of assessment, referral and short-term counseling to traditional undergraduate students who are experiencing substance abuse problems. This department also offers referral services to other University students. A student may seek these services on his/her own initiative or may be directed to participate as a result of a disciplinary sanction. Also, the Office of Counseling and Personal Development provides awareness programs that focus on the dangers of and health risks associated with the use of illicit drugs and the abuse of alcohol.

Pursuant to the federal Safe and Drug-Free Schools and Communities Act, Regis University prohibits the unlawful manufacture, distribution, dispensing, possession, consumption, sale or use of controlled substances on or in University-owned or controlled property or in the course of University business or activities.

Individuals including, but not limited to, students, employees, contractors, agents, interns, volunteers, or invitees who violate this policy shall be subject to discipline, termination/dismissal, debarment, arrest or citation, and referral by University officials for prosecution, as applicable. Additionally, employees or students who violate this policy may be required to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the University.

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Possession, use or consumption of alcoholic beverages by employees, guests and students is restricted to those 21 years of age or older with proper identification. Residents of the student Townhouses who are 21 years of age or older may possess and consume alcoholic beverages under conditions set forth in the Student Handbook. No student may possess or consume alcoholic beverages anywhere else on campus, including other residence halls, athletic functions, grounds or academic buildings.

The Colorado Judicial Branch has primary responsibility for the enforcement of State underage drinking laws as well as the enforcement of Federal and State drug laws.

### DRUG FREE SCHOOLS AND COMMUNITIES ACT

In compliance with the Drug Free Schools and Communities Act, Regis University publishes information regarding the University's educational programs related to drug and alcohol abuse prevention; sanctions for violations of federal, state, and local laws and University policy; a description of health risks associated with alcohol and other drug use; and a description of available treatment programs for drugs and alcohol for students and employees. A complete description of these topics, as provided in the University's annual notification to students and employees, is available in the [DRUG AND ALCOHOL POLICY](#) contained within this document.

Programs that offered to students by Residence Life in 2015:

| Name of Program                                                                   | Date Held     | Location Held |
|-----------------------------------------------------------------------------------|---------------|---------------|
| Safe Behaviors Jeopardy                                                           | February 2015 | RV Commons    |
| Painting and Punch (Play on paint and wine event that discussed safe consumption) | February 2015 | RV Commons    |
| Drunk Olympics                                                                    | March 2015    | RV Commons    |

Programs offer to students, staff, and faculty by the Office of Counselling and Personal Development in 2015:

- Regis Alcohol Awareness Day (Oct. 21, 2015)
- OCPD staff member conducted an alcohol/drug outreach/education with each athletic team
- Stall Street Journal dedicated to Alcohol Education
- Stall Street Journal dedicated to Marijuana Education
- PATH training for all freshman residential students w/Violence Prevention

### DRUG AND ALCOHOL POLICY

1. As an academic community deeply rooted in our Catholic and Jesuit traditions, Regis University's policy on alcohol and drugs is centrally informed by our ethic of care and concern for the individual person and the welfare of our community members (*cura personalis*). Regis University (University) is committed to providing a learning, living and work environment for all members of its community of students, faculty and staff that promotes adhering to personal standards and values that are socially responsible and develop the skills and leadership abilities necessary for distinguished professional performance and important contributions to the improvement of society. In pursuit of this mission, and consistent with the

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requirements of applicable law, including the federal Drug-Free Schools and Communities Act and the federal Drug Free Workplace Act, the University is committed to preventing the unlawful use of illegal substances, including marijuana, by students, faculty and staff, and to encourage and require lawful and responsible behavior regarding the consumption of alcoholic beverages. This policy, and the resources found in it, provide the framework for the University's commitment to these goals and reinforces the University's commitment to maintain an environment that is dedicated to the physical, emotional, spiritual and psychological development of our community members.

### Definitions

2. The following definitions apply to these terms used in this policy:

- a. *Controlled Substance*: any drug or chemical whose manufacture, possession, use or distribution is regulated by government, including illegal drugs and prescription medications.
- b. *Illegal Drug*: those drugs for which the manufacture, possession, use, or distribution is unlawful under the federal Controlled Substances Act (21 U.S.C. §§ 801 et seq.); marijuana is an illegal drug under that Act.
- c. *Drug Paraphernalia*: any equipment, product or material of any kind that is used or is intended or designed for use in manufacturing, producing, processing, injecting, inhaling, or otherwise introducing into the human body an Illegal Drug.
- d. *Screening Procedures*: a method or process commonly used to detect the improper use of a Controlled Substance or alcoholic beverage, which may include, among others: observations of behavior and/or appearance that are characteristic of misuse of a Controlled Substance or alcoholic beverage; random drug testing or drug testing based on reasonable suspicion, using a commonly applied testing method; and testing blood alcohol concentration (BAC) based on reasonable suspicion, using an evidential breath testing device, commonly known as a breathalyzer.
- e. *University-Sponsored Activity/Activities*: any activity, whether or not conducted in or on University Property, sponsored, authorized, administered, and/or coordinated by or through the University or any of its colleges, schools, departments or approved organizations and related to any University academic or co-curricular program, including, but not limited to, off-campus excursions and events, service learning activities, clinical learning experiences, study abroad, academic internships and externships, athletic events, social and recreational activities, religious services and events, and leadership functions.
- f. *University Property*: Any real or personal property owned, leased or operated by the University, including, but not limited to, any of the University's campuses, any of the University's off-campus properties providing residential accommodations for students, or any motor vehicle.

## Drug Policy

3. The University prohibits in or on any University Property or at any other location where a University-Sponsored Activity is conducted: (i) the actual or attempted unauthorized possession, use, distribution, sale or manufacture of any Controlled Substance; (ii) being impaired by any Controlled Substance; (iii) being under the influence of or testing positive for any Controlled Substance, except for a prescription medication taken in accordance with a prescription duly issued by the individual's licensed health care provider for treatment of a health condition (Note, however, that marijuana, even prescribed for medical use, is prohibited under this policy. See paragraph 4 below.); (iv) the actual or attempted possession, use, distribution, sale or manufacture of any Drug Paraphernalia; or (v) the actual or attempted possession or use of a hookah. The University also prohibits knowing presence where a Controlled Substance is being illegitimately consumed or is illegitimately present. As indicated by the definition of the term Controlled Substance shown above, these prohibitions cover marijuana, synthetic cannabinoids and prescription medication.
  - a. Any individual, including, but not limited to, any student, employee, contractor, agent, volunteer or guest who violates this policy may be subject to applicable Screening Procedures and shall be subject to discipline, dismissal, exclusion, termination, arrest or citation, and referral by University officials for prosecution, as may be applicable. Also, any student who violates this policy will be required to complete a mandatory psychoeducational substance use program provided by either the University's Office of Counseling and Personal Development or its Center for Counseling and Family Therapy (CCFT), or through a pre-approved off-campus provider, as directed by the Dean of Students or his/her designee; any employee who violates this policy may be required to consult with appropriate counseling professionals through the Employee Assistance Program or the CCFT, or through a pre-approved off-campus provider, as directed by the Associate Vice President of Human Resources or his/her designee.
  - b. Students in certain academic programs may be subject to Screening Procedures required by the University or an affiliated experiential learning site for detection of Controlled Substances and/or alcoholic beverages as a condition to enrollment and continued matriculation in the program and participation in such related experiential education activities. For further information, please refer to the applicable procedures of the academic program in question.
4. Despite its legal status and permitted medical and recreational uses under Colorado state law and the laws of other states, marijuana is still an illegal substance under federal law. The federal Controlled Substances Act includes marijuana as an Illegal Drug. Under the federal Drug-Free Schools and Communities Act and its implementing regulations, any college or university that receives funding from any federal program must have a program to prohibit the unlawful possession and use of illegal drugs, including marijuana. Failure to comply jeopardizes continued federal funding. As a recipient of federal funding that benefits many of its students, faculty and staff, the University's above-stated policy prohibiting the possession or

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use of Controlled Substances includes marijuana, regardless of the marijuana's form or method of consumption, and regardless of whether it is for recreational or medical use.

### Alcohol Policy

5. The University prohibits the possession, use, distribution, sale or manufacture of alcoholic beverages, except at such activities, or in such areas and in such a manner as may be specifically authorized by the University. Possession or use of alcoholic beverages by students, employees or guests in or on any University Property or at any University-Sponsored Activity is restricted to specifically designated University functions for individuals who may lawfully consume alcoholic beverages with proper identification under the applicable age limit in the jurisdiction where the alcoholic beverage is to be consumed.
  - a. Student organizations that seek to conduct a University-Sponsored Activity on or off campus that includes the service of alcoholic beverages must be granted prior approval by the Dean of Students or his/her designee. All other University-Sponsored Activities that include the service of alcoholic beverages must be granted prior approval by the Provost or his/her designee (for academic-related units) or the appropriate Vice President or his/her designee (for operations-related units). Additional security may be required to obtain such permission. Sponsors of social activities are expected to limit alcohol to moderate amounts and to keep the focus of the event on social interaction rather than alcohol consumption. Food and non-alcoholic beverages should be available at any event where alcohol is served, and both ought to be served in equal proportions. Advertising for student-sponsored events that includes any reference to alcohol, or states or suggests that alcohol will be available at an event is prohibited.
  - b. The age limit for the lawful consumption of alcoholic beverages in Colorado is 21 years of age or older. Residents of the University's Residential Village and Ignatian Village who are 21 years of age or older may possess and consume alcoholic beverages subject to the requirements stated below. Students and employees 21 years of age or older with proper identification may purchase and consume beer at Walker's Pub on the University's Northwest Denver Campus during designated hours of operation. Underage drinking of any alcoholic beverage on any University Property or at any University-Sponsored Activity is prohibited.
  - c. The University prohibits being intoxicated (i.e., being mentally and/or physically impaired due to the consumption of alcoholic beverages or drugs) in or on University Property or at any University-Sponsored Activity. The University also prohibits knowing presence where an alcoholic beverage is being illegitimately consumed or is present without the University's authorization. Possession of an alcoholic beverage container, whether empty, full, or partially full, in any area of West Hall, O'Connell Hall or DeSmet Hall (all of which are located on the University's Northwest Denver Campus) is prohibited. Except as specifically authorized, no

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student or employee may possess or consume any alcoholic beverage in, on any University Property, or at any University-Sponsored Activity.

- d. Alcohol Policy for the Residence Village and Ignatian Village
  - (1) Possession and consumption of alcohol within the Residence Village and Ignatian Village is strictly limited to beer and wine. Other types and varieties of alcohol are prohibited. Residents and their guests must be at least 21 years old in order to consume alcohol in any Residence Village or Ignatian Village living unit. Students or guests under the age of 21 are not permitted to possess or consume alcohol at any time.
  - (2) It is the responsibility of the Residence Village and Ignatian Village residents to determine that all guests who consume alcohol are of legal age. If no resident of a Residence Village or Ignatian Village living unit is 21 years of age or older, no alcoholic beverages or containers may be present in that unit at any time.
  - (3) The consumption of alcohol may take place only inside the confines of the Residence Village or Ignatian Village living unit. Open containers of alcohol may not be transported between Residence Village or Ignatian Village units. A container is considered open once the manufacturer's seal has been broken.
  - (4) The residents in the Residence Village or Ignatian Village unit where alcohol is being consumed are responsible for the behavior of their guests under provisions of the Standards of Conduct.
  - (5) Large containers of alcohol such as kegs, party balls, garbage cans, and paraphernalia intended for the rapid consumption of large amounts of alcohol (e.g., beer bongs) are prohibited.
  - (6) The maximum capacity for a social gathering in a Residence Village or Ignatian Village unit is twelve (12) people. These social gatherings must be entirely contained within the residence and comply with quiet and courtesy hour guidelines.
  - (7) Students must comply with all Colorado state laws regarding the purchase, serving, possession and consumption of alcoholic beverages.
  - (8) Display of alcohol containers (e.g., visible in windows) is prohibited.
- e. Any individual, including, but not limited to, any student, employee, contractor, agent, volunteer or guest who violates this policy may be subject to applicable Screening Procedures and shall be subject to discipline, dismissal, exclusion, termination, arrest or citation, and referral by University officials for prosecution, as may be applicable. Also, any student who violates this policy may be required to complete a mandatory psychoeducational substance use program provided by either the University's Office of Counseling and Personal Development or

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its CCFT, or through a pre-approved off-campus provider, as directed by the Dean of Students or his/her designee; any employee who violates this policy may be required to consult with appropriate counseling professionals through the Employee Assistance Program or the CCFT, or through a pre-approved off-campus provider, as directed by the Associate Vice President of Human Resources or his/her designee.

### Required Disclosure after Formal Charge/Conviction

6. Any student formally cited or charged with violating a local, state or federal law pertaining to unlawful possession, use or distribution of any Controlled Substance, alcoholic beverage or Drug Paraphernalia must notify the Dean of Students or his/her designee, in writing, no later than five calendar days after such citation or charge. Failure to comply with this notification requirement may result in immediate dismissal.
  - a. No later than 120 calendar days after receiving notification of such citation or charge from a student, the University shall:
    - (1) Take action against the student, which may include any range of authorized disciplinary actions up to dismissal; and/or
    - (2) Require the student to complete a mandatory psychoeducational substance use program provided by either the University's Office of Counseling and Personal Development or its CCFT, or through a pre-approved off-campus provider, as directed by the Dean of Students or his/her designee.
7. Any student convicted of violating a local, state or federal law pertaining to unlawful possession, use or distribution of any Controlled Substance, alcoholic beverage or Drug Paraphernalia must notify the Dean of Students or his/her designee, in writing, no later than five calendar days after such conviction. Failure to comply with this notification requirement may result in immediate dismissal.
  - a. No later than 120 calendar days after receiving notification of such conviction from a student, the University shall:
    - (1) Take action against the student, which may include any range of authorized disciplinary actions up to dismissal; and/or
    - (2) Require the student to complete a mandatory psychoeducational substance use program provided by either the University's Office of Counseling and Personal Development or its CCFT, or through a pre-approved off-campus provider, as directed by the Dean of Students or his/her designee.
  - b. If the student is authorized to work on a grant provided by the federal government at the time of the incident upon which the conviction is based, the University shall notify the agency that awarded the grant within 10 calendar days after receipt of such notification.

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8. Any employee convicted of violating a local, state, or federal law pertaining to unlawful possession, use or distribution of any Controlled Substance, alcoholic beverage or Drug Paraphernalia must notify the Assistant Vice President of Human Resources or his/her designee, in writing, no later than five calendar days after such conviction. Failure to comply with this notification requirement may result in immediate termination.
  - a. No later than 30 calendar days after receiving notification of such conviction from an employee, the University shall:
    - (1) Take action against the employee, which may include any range of authorized disciplinary actions up to termination; and/or
    - (2) Require the employee to consult with appropriate counseling professionals through the Employee Assistance Program or the CCFT, or through a pre-approved off-campus provider, as directed by the Associate Vice President of Human Resources or his/her designee.
  - b. If the employee is authorized to work on a grant provided by the federal government at the time of the incident upon which the conviction is based, the University shall notify the agency that awarded the grant within 10 calendar days after receipt of such notification.

### General Provisions

9. A conviction for violating a local, state, or federal law pertaining to unlawful possession, use or distribution of any Controlled Substance, alcoholic beverage or Drug Paraphernalia, or a violation of this policy that results in a disciplinary sanction may adversely affect an individual's eligibility for admission to a University academic program. For further information, please refer to the applicable admissions policy for the academic program in question.
10. Any action taken by the University against a student or employee for any violation of this Policy shall not prohibit, and may be in addition to any action lawfully taken by any other entity for a violation of that entity's similar policy related to drugs and/or alcoholic beverages committed by that student or employee at a University-Sponsored Activity. Furthermore, the University may rely, in whole or in part, on the other entity's findings in determining whether to charge the student or employee with a violation of this Policy.
11. Any disciplinary action based on a violation of this policy on alcohol and drugs shall be conducted pursuant to the procedures applicable to such action, whether in the Prohibited Conduct Process of the Student Handbook, the Nondiscrimination and Sexual Misconduct Policy in the Student Handbook, or the Human Resources Manual. In any disciplinary action where an actual or potential violation of this policy also involves an alleged violation of the University's policy on nondiscrimination and sexual misconduct, the procedures from the Nondiscrimination and Sexual Misconduct Policy shall control.

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12. The application of this policy on alcohol and drugs may be affected by the Good Samaritan/Amnesty Policy or the amnesty policy applicable to a victim of sexual assault under the Nondiscrimination and Sexual Misconduct Policy. Refer to those policies for more information, both of which may be found in the Student Handbook.
13. The University shall, at least annually, distribute to each employee and each student who is taking one or more courses for any kind of academic credit at the University a copy or summary of this Policy.
14. The University will review this Policy and the related drug and alcohol programs at least biannually to determine their effectiveness, implement any indicated changes and ensure that sanctions are consistently enforced. The University reserves the right to implement changes to this Policy at any time by approval of the University's President.

### Health Risks and Hazards Associated with Alcohol, Tobacco and Illegal Drug Use

15. The following is a brief summary illustrating some of the health risks and hazards associated with alcohol and certain illegal drugs. This summary is not intended to be comprehensive. For more information concerning the dangers of alcohol and illegal drug use, you may want to consult your primary health care provider or a drug and alcohol rehabilitation counselor, or read information available from the National Institute on Alcohol Abuse and Alcoholism, [www.niaaa.nih.gov/publications/brochures-and-fact-sheets](http://www.niaaa.nih.gov/publications/brochures-and-fact-sheets), and the National Institute on Drug Abuse, [www.drugabuse.gov/publications](http://www.drugabuse.gov/publications) and [www.drugabuse.gov/drugs-abuse/commonly-abused-drugs/health-effects](http://www.drugabuse.gov/drugs-abuse/commonly-abused-drugs/health-effects).
  - a. *Alcohol and Other Depressants (barbiturates, sedatives and tranquilizers)*. Addiction, accidents as a result of impaired ability and judgment, alcohol poisoning, overdose when used with other depressants, damage or impairment of vital organs, or if pregnant, damage to a developing fetus, heart and liver damage.
  - b. *Marijuana*. Impair short-term memory, thinking, and physical coordination. Can cause panic reaction and increase the risk of lung cancer and emphysema. Can interfere with judgment, attention span, concentration, and overall intellectual performance. Impairs driving ability. May cause psychological dependence and compromise the immune system.
  - c. *Cocaine*. Addiction, cardiovascular system damage including heart attack, brain damage, seizures, lung damage, severe depression, paranoia, and psychosis. Similar risks are associated with other stimulants, such as speed and uppers.
  - d. *Nicotine*. Tobacco smoke contains many chemical compounds, some of which are known to cause cancer. Nicotine, which is a central nervous system stimulant, produces an increase in heart and respiration rates, blood pressure, adrenaline production and metabolism. People can

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rapidly become physically and psychologically dependent on tobacco. Compromises the immune system.

- e. *Inhalants*. Inhalants are a diverse group of chemicals that easily evaporate and can cause intoxication when their vapors are inhaled. Most inhalants are central nervous system depressants. Use of these drugs slows down many body functions. High doses can cause severe breathing failure and sudden death. Chronic abuse of some of these chemicals can lead to irreversible liver damage and other health problems.
- f. *Prescription Drug Abuse*. Adverse reactions, dependency, withdrawal, and overdose.

### Legal Risks Associated with Illegal Drug and Alcohol Use

16. The following is a brief summary illustrating some of the criminal sanctions for the unlawful possession, use and distribution of illegal drugs and alcohol. For a more comprehensive description of applicable criminal sanctions, you should refer to Title 18 of the Colorado Revised Statutes (C.R.S.) and Titles 18 and 21 of the United States Code. The following is for general informational purposes only and does not reflect all of the possible criminal sanctions under current law. If necessary, legal advice should be obtained from a licensed attorney.

#### Colorado Law

a. Uniform Controlled Substances Act of 1992, C.R.S. 18-18-101 et seq.

- (1) If you are charged and found guilty of being in possession of a controlled substance, the criminal sanctions will depend on, among other things, the substance involved. For example, cocaine is a Schedule II drug under CRS 18-18-204 (2) (a) (IV). A first conviction for possessing this Schedule II drug is a Class 4 felony, punishable by imprisonment from six months to one year and/or a fine of \$1,000 to \$100,000.
- (2) If you are charged and found guilty of distributing or selling a controlled substance, the criminal sanctions will depend on, among other things, the type and amount of substance involved. For example, heroin is a Schedule I drug under CRS 18-18-203 (2) (b) (XI). A first conviction for distributing not more than seven (7) grams of this Schedule I drug to an adult is a Class 3 felony, punishable by imprisonment from two years to four years and/or a fine of \$2,000 to \$500,000.
- (3) Being charged and found guilty of using a controlled substance (i.e., using a controlled substance which was not dispensed or under the direction of a person licensed or authorized by law to prescribe, dispense or administer it for a bona fide medical need), is a Level 2 misdemeanor, punishable either by no imprisonment and a \$50 fine or up to twelve (12) months of imprisonment and/or a \$750 fine.
- (4) While Colorado law authorizes the limited use of marijuana for medical and recreational purposes, criminal sanctions still exist for marijuana possession and use in certain circumstances. For example,

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being charged and found guilty of possessing more than two (2) ounces of marijuana, but not more than six (6) ounces is a Level 2 drug misdemeanor punishable either by no imprisonment and a \$50 fine or up to twelve (12) months of imprisonment and/or a \$750 fine. Public consumption or use of marijuana is also prohibited and can result in criminal sanctions that can vary depending on the amount consumed or used.

(a) **NOTE, HOWEVER, THAT MARIJUANA IS AN ILLEGAL DRUG UNDER FEDERAL LAW, AND AS STATED IN PARAGRAPH 4 ABOVE, THE UNIVERSITY'S POLICY PROHIBITING THE POSSESSION OR USE OF CONTROLLED SUBSTANCES INCLUDES MARIJUANA, REGARDLESS OF THE MARIJUANA'S FORM OR METHOD OF CONSUMPTION, AND REGARDLESS OF WHETHER IT IS FOR RECREATIONAL OR MEDICAL USE.**

### b. Underage Possession or Consumption of Alcohol

- (1) Being charged and convicted of possessing or consuming alcohol while under 21 years of age is a strict liability offense, and as a first offense is punishable by a fine of up to \$100 and/or completion of a government approved substance abuse education program.

### Federal Law

- c. Federal law includes, among other things, comprehensive prohibitions on the manufacture, distribution and dispensing of Illegal Drugs. Depending on the nature of the prohibited activity and the type and quantity of Illegal Drugs involved, criminal sanctions can range from not less than ten (10) years to life imprisonment and/or fines of up to \$10,000,000 or more.

## Support Systems and Resources

### For Students

17. Students with alcohol or drug-related problems are encouraged to seek the help of the University's Office of Counseling and Personal Development or its Center for Counseling and Family Therapy. Their counseling staffs are experienced in working with issues of substance use and abuse and can provide direct assistance, as well as provide information about off-campus assessments, treatment facilities and area support groups.

### Office of Counseling and Personal Development

Coors Life Directions Center, Room 114  
3333 Regis Blvd., F-12  
Denver, CO 80221  
303-458-3507

### Center for Counseling and Family Therapy

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Regis University Thornton Campus  
500 E. 84<sup>th</sup> Ave., Suite B-12  
Thornton, CO 80229  
303-964-6295

Regis University Colorado Springs Campus  
7450 Campus Drive, Suite 100  
Colorado Springs, CO 80920  
719-264-7027

For Employees:

18. Employees needing assistance in addressing issues related to alcohol or drug use or abuse have available to them confidential and professional assessment, counseling and referral services through the Employee Assistance Program (EAP) and through the Center for Counseling and Family Therapy. Information about the EAP is available through the EAP link on the Employee Benefits page in the Human Resources site in Regis University Regis Today/INsite.

Center for Counseling and Family Therapy

Regis University Thornton Campus  
500 E. 84<sup>th</sup> Ave., Suite B-12  
Thornton, CO 80229  
303-964-6295

Regis University Colorado Springs Campus  
7450 Campus Drive, Suite 100  
Colorado Springs, CO 80920  
719-264-7027

19. Other Resources for Students and Employees:

Greater Denver Area

West Pines Behavioral Health  
3400 Lutheran Parkway  
Wheat Ridge, CO 80033  
303-467-4080  
[www.westpinesrecovery.org](http://www.westpinesrecovery.org)

Offers: medical detox, an intensive outpatient program, a residential treatment program and an aftercare program

Centennial Peaks Hospital

2255 S. 88<sup>th</sup> Street  
Louisville, CO 80027  
303-673-9990  
[www.centennialpeaks.com](http://www.centennialpeaks.com)

Offers: acute inpatient, inpatient detox, intensive outpatient

Independence House North Side

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4300 Kalamath Street  
Denver, CO 80211  
303.433.1306

[www.ind-house.com/northside.html](http://www.ind-house.com/northside.html)

Offers: intensive outpatient treatment, weekly out-patient therapy, enhanced weekly outpatient therapy, court ordered treatment, monitored sobriety

### Serenity Education & Therapy

2525 S. Wadsworth Blvd.  
Lakewood, CO 80227  
(303) 984-0590

[www.serenityeducation.com](http://www.serenityeducation.com)

Offers: court ordered drug/alcohol Level I & Level II education classes and Level II group therapy

### Center for Recovery, Inc.

2121 S. Oneida St. #412  
Denver, CO 80224  
303-694-7492

[www.centerforrecovery.net](http://www.centerforrecovery.net)

Offers: intensive outpatient program, aftercare support

### Affordable Counseling Connection

9101 Harlan St., Suite 135  
Westminster, CO 80031  
303-295-3326

Offers: sliding fee scale based on the client's / family's income or ability to pay

### Catholic Charities Family Services

2525 W. Alameda Ave.  
Denver, CO 80219  
303-742-0828  
[www.ccdenver.org](http://www.ccdenver.org)

Offers: medications only with counseling through their center; accepts Medicaid, some private insurance, and has a sliding fee scale

### Comitis Crisis Center

9840 E. 17<sup>th</sup> Ave.  
Aurora, CO 80010  
Hotline: 303-343-9890  
Business: 303-341-9160

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Offers: sliding fee scale based on the client's/ family's income or ability to pay; open 24 hours

### Maria Droste Counseling Services

1355 S. Colorado Blvd.  
Denver, CO 80222  
303-756-9052

Offers: counseling for children and adults; accepts Medicare, Medicaid, and has a sliding fee scale; Spanish speaking available

### People House, Inc.

3035 W. 25<sup>th</sup> Ave.  
Denver, CO 80211  
303-480-5130 / 303-525-3038

Offers: affordable counseling for adults, families, and children; bilingual and spiritual services; has a sliding scale fee

### Colorado Springs Area

#### Franciscan Community counseling (2 locations)

(719) 955-7008

[www.franciscancommunitycounseling.org](http://www.franciscancommunitycounseling.org)

Mount Saint Francis  
7665 Assisi Heights  
Colorado Springs, CO 80919

Saint Francis Health Center  
228 N. Cascade  
Colorado Springs, CO 80903

Offers: counseling and psychotherapy for individuals, couples, families and groups; for those without insurance, fees for counseling and testing are based on a sliding scale

Any employee or student guilty of violating a local, state, or federal law pertaining to unlawful possession, use or distribution of illicit drugs and alcohol must notify the appropriate University official, in writing, no later than five calendar days after conviction. Failing to comply with this notification requirement will result in immediate termination or dismissal.

No later than 30 calendar days after receiving notification of such conviction from an employee or student, the University may:

- Take action against the employee or student to include any range of authorized disciplinary actions up to termination/dismissal; and/or
- Require the employee or student to participate satisfactorily in a drug abuse assistance or rehabilitation program approved by the University; and

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If the employee or student is authorized to work on a grant provided by the federal government at the time of the incident, the University shall notify the agency that awarded the grant within 10 calendar days after receipt of notification.

Regis University will review this Policy and the related drug and alcohol programs biannually to determine their effectiveness, implement any indicated changes and ensure that sanctions are consistently enforced. The University reserves the right to apply changes at any time by approval of the President.

- Drunk Driving Awareness Week
- Prescription drug abuse guest speaker
- Choices Education Bulletin boards, tabling, and Stall Street Journals

### SEXUAL HARASSMENT, MISCONDUCT AND VIOLENCE POLICY

Regis University does not discriminate on the basis of sex or gender in its educational programs. Regis University prohibits all forms of sex, transgender, or gender discrimination, including but not limited to dating violence, domestic violence, sexual assault and stalking whether the incident occurs on or off campus and/or when it is reported to a University official. Regis reaffirms its commitment to maintain an inclusive campus environment. emphasizing the dignity and worth of all members of the University community.

For a complete copy of the University's policy governing sexual misconduct, visit <http://www.regis.edu/About-Regis-University/University-Offices-and-Services/Campus-Safety/Title-IX.aspx>

To contact Regis University's Title IX Coordinator, use the information provided below:

Title IX Coordinator  
Regis University  
3333 Regis Boulevard  
West Hall K4-107E  
Denver, CO 80221-1099  
303.964.6435  
titleix@regis.edu

This section of the Annual Security Report will provide links to the full Regis University Nondiscrimination and Sexual Misconduct Policy, contact information for Title IX Coordinators, definitions used by the University and in the State of Colorado for various offenses, a description of our ongoing prevention and awareness programming, and procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking.

## Definitions

Below are several sets of definitions. First, are the definitions used by Regis University in our Nondiscrimination and Sexual Misconduct Policy. Second, are state statutory definitions are also provided here so that victims have the ability to assess if they wish to pursue criminal action, a complaint with the University or both. Third, are definitions under the Clery Act for Domestic Violence, Dating Violence, Sexual Assault and Stalking.

## Consent

Regis University's Nondiscrimination and Sexual Misconduct Policy defines Consent for the purposes of non-consensual sexual contact and sexual penetration.

In order for individuals to engage in sexual activity of any type with each other, there must be consent prior to and during each stage of sexual activity. Consent is defined as the affirmative, actively given, unambiguous and voluntary agreement to engage in a specific sexual activity during a sexual encounter. To obtain consent, a clear "yes," verbal or otherwise, is necessary. Consent cannot be inferred from the absence of a "no."

A current or previous relationship is not sufficient to constitute consent. A person under the influence of fear cannot give consent. Consent may never be given by a minor under the age of 15, by an individual who is asleep, or by an individual who is mentally or physically incapacitated either through the effect of drugs or alcohol or for any other reason. Consent may also not be given by an individual who was under duress, threat, coercion, or force.

Colorado law defines Consent in C.R.S. § 18-1-505(3) as:

Assent does not constitute consent if:

- (a) It is given by a person who is legally incompetent to authorize the conduct charged to constitute the offense; or
- (b) It is given by a person who, by reason of immaturity, mental disease or mental defect, or intoxication, is manifestly unable and is known or reasonably should be known by the defendant to be unable to make a reasonable judgment as to the nature or harmfulness of the conduct charged to constitute the offense; or
- (c) It is given by a person whose consent is sought to be prevented by the law defining the offense; or
- (d) It is induced by force, duress, or deception.

Regis University's Nondiscrimination and Sexual Misconduct Policy defines Nonconsensual Sexual Penetration as:

1. Any sexual penetration (anal, oral or vaginal), however slight:

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2. With any body part or an object; or
3. Sexual intercourse by any individual upon any individual that is without consent and/or by force.

Colorado law defines Sexual Assault in C.R.S. § 18-3-402 as follows:

- (1) Any actor who knowingly inflicts sexual intrusion or sexual penetration on a victim commits sexual assault if:
  - (a) The actor causes submission of the victim by means of sufficient consequence reasonably calculated to cause submission against the victim's will; or
  - (b) The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or
  - (c) The actor knows that the victim submits erroneously, believing the actor to be the victim's spouse; or
  - (d) At the time of the commission of the act, the victim is less than fifteen years of age and the actor is at least four years older than the victim and is not the spouse of the victim; or
  - (e) At the time of the commission of the act, the victim is at least fifteen years of age but less than seventeen years of age and the actor is at least ten years older than the victim and is not the spouse of the victim; or
  - (f) The victim is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over the victim and uses this position of authority to coerce the victim to submit, unless the act is incident to a lawful search; or
  - (g) The actor, while purporting to offer a medical service, engages in treatment or examination of a victim for other than a bona fide medical purpose or in a manner substantially inconsistent with reasonable medical practices; or
  - (h) The victim is physically helpless and the actor knows the victim is physically helpless and the victim has not consented.
- (2) Sexual assault is a class 4 felony, except as provided in subsections (3), (3.5), (4), and (5) of this section.
- (3) If committed under the circumstances of paragraph (e) of subsection (1) of this section, sexual assault is a class 1 misdemeanor and is an extraordinary risk crime that is subject to the modified sentencing range specified in section 18-1.3-501 (3).
- (3.5) Sexual assault is a class 3 felony if committed under the circumstances described in paragraph (h) of subsection (1) of this section.
- (4) Sexual assault is a class 3 felony if it is attended by any one or more of the following circumstances:
  - (b) The actor causes submission of the victim through the actual application of physical force or physical violence; or
  - (c) The actor causes submission of the victim by threat of imminent death, serious bodily injury, extreme pain, or kidnapping, to be inflicted on anyone, and the victim believes that the actor has the present ability to execute these threats; or
  - (d) The actor causes submission of the victim by threatening to retaliate in the future against the victim, or any other person, and the victim reasonably believes that the actor will execute this

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threat. As used in this paragraph (c), "to retaliate" includes threats of kidnapping, death, serious bodily injury, or extreme pain; or

- (e) The actor has substantially impaired the victim's power to appraise or control the victim's conduct by employing, without the victim's consent, any drug, intoxicant, or other means for the purpose of causing submission.

(e) (Deleted by amendment, L. 2002, p. 1578, § 2, effective July 1, 2002.)

- (5) (a) Sexual assault is a class 2 felony if any one or more of the following circumstances exist:

- (I) In the commission of the sexual assault, the actor is physically aided or abetted by one or more other persons; or
- (II) The victim suffers serious bodily injury; or
- (III) The actor is armed with a deadly weapon or an article used or fashioned in a manner to cause a person to reasonably believe that the article is a deadly weapon or represents verbally or otherwise that the actor is armed with a deadly weapon and uses the deadly weapon, article, or representation to cause submission of the victim.

Regis University's Nondiscrimination and Sexual Misconduct Policy defines Nonconsensual Sexual Contact as:

1. An intentional sexual contact of touching, however slight;
2. with any body part or object;
3. by a man or a woman upon a man or a woman;
4. that is without effective consent and/or by force; and
5. that can reasonably be construed as being for the purposes of sexual arousal, gratification or abuse.

Colorado law defines Unlawful Sexual Contact in C.R.S. § 18-3-404 as follows:

- (1) Any actor who knowingly subjects a victim to any sexual contact commits unlawful sexual contact if:
  - (a) The actor knows that the victim does not consent; or
  - (b) The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or
  - (c) The victim is physically helpless and the actor knows that the victim is physically helpless and the victim has not consented; or
  - (d) The actor has substantially impaired the victim's power to appraise or control the victim's conduct by employing, without the victim's consent, any drug, intoxicant, or other means for the purpose of causing submission; or
  - (e) Repealed.
  - (f) The victim is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over the victim and uses this position of authority, unless incident to a lawful search, to coerce the victim to submit; or

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(g) The actor engages in treatment or examination of a victim for other than bona fide medical purposes or in a manner substantially inconsistent with reasonable medical practices.

(1.5) Any person who knowingly, with or without sexual contact, induces or coerces a child by any of the means set forth in section 18-3-402 to expose intimate parts or to engage in any sexual contact, intrusion, or penetration with another person, for the purpose of the actor's own sexual gratification, commits unlawful sexual contact. For the purposes of this subsection (1.5), the term "child" means any person under the age of eighteen years.

The Clery Act Regulations Defines Sexual Assault as:

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

- **Rape** is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling** is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest** is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** is defined as sexual intercourse with a person who is under the statutory age of consent.

### Relationship Violence

Regis University's Nondiscrimination and Sexual Misconduct Policy defines Relationship Violence (which includes incidents of both Domestic Violence and Dating Violence as:

- Relationship violence, often referred to as intimate partner violence, domestic and dating violence means any act of violence or threatened act of violence against a person with whom the individual was previously or is currently involved in a sexual, romantic or dating relationship. This includes relationships between spouses, former spouses, past or present unmarried couples, dating relationships and sexual partners. Relationship violence includes, but is not limited to, physical violence, emotional abuse, economic abuse and other forms of sexual misconduct (stalking, nonconsensual sexual contact, nonconsensual sexual penetration and sexual exploitation). Relationship violence includes threats, assault, property damage, violence or threat of violence to one's self, or to family, friends, coworkers or pets of the sexual or romantic partner, when used as a method of coercion, control, punishment, intimidation or revenge. Relationship violence may consist of one act of misconduct or an ongoing pattern of behavior.

## Domestic Violence

Colorado law defines Domestic Violence in C.R.S. § 18-6-800.3 as follows:

- (1) "Domestic violence" means an act or threatened act of violence upon a person with whom the actor is or has been involved in an intimate relationship. "Domestic violence" also includes any other crime against a person, or against property, including an animal, or any municipal ordinance violation against a person, or against property, including an animal, when used as a method of coercion, control, punishment, intimidation, or revenge directed against a person with whom the actor is or has been involved in an intimate relationship.
- (2) "Intimate relationship" means a relationship between spouses, former spouses, past or present unmarried couples, or persons who are both the parents of the same child regardless of whether the persons have been married or have lived together at any time.

The Clery Act Regulations defines Domestic Violence as:

A Felony or misdemeanor crime of violence committed—

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

## Dating Violence

There is no definition of Dating Violence in the Colorado Revised Statutes.

The Clery Act defines Dating Violence as:

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- For the purposes of this definition—
  - A) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
  - B) Dating violence does not include acts covered under the definition of domestic violence.

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For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting

### Stalking

Regis University Nondiscrimination and Sexual Misconduct Policy defines Stalking as:

Engaging in a course of conduct directed at a specific person that is unwelcome and would cause a reasonable person to feel fear or suffer emotional distress.

1. Course of Conduct: Two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
2. Substantial Emotional distress: Mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
3. Reasonable person: A reasonable person under similar circumstances and with similar identities to the victim.

Colorado law defines Stalking in C.R.S. § 18-3-602 as follows:

(1) A person commits stalking if directly, or indirectly through another person, the person knowingly:

- (a) Makes a credible threat to another person and, in connection with the threat, repeatedly follows, approaches, contacts, or places under surveillance that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship; or
- (b) Makes a credible threat to another person and, in connection with the threat, repeatedly makes any form of communication with that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship, regardless of whether a conversation ensues; or
- (c) Repeatedly follows, approaches, contacts, places under surveillance, or makes any form of communication with another person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship in a manner that would cause a reasonable person to suffer serious emotional distress and does cause that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship to suffer serious emotional distress. For purposes of this paragraph (c), a victim need not show that he or she received professional treatment or counseling to show that he or she suffered serious emotional distress.

(2) For the purposes of this part 6:

- (a) Conduct "in connection with" a credible threat means acts that further, advance, promote, or have a continuity of purpose, and may occur before, during, or after the credible threat.

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(b) "Credible threat" means a threat, physical action, or repeated conduct that would cause a reasonable person to be in fear for the person's safety or the safety of his or her immediate family or of someone

with whom the person has or has had a continuing relationship. The threat need not be directly expressed if the totality of the conduct would cause a reasonable person such fear.

(c) "Immediate family" includes the person's spouse and the person's parent, grandparent, sibling, or child.

(d) "Repeated" or "repeatedly" means on more than one occasion..."<sup>1</sup>

The Clery Act Regulations Define Stalking as:

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- A) Fear for the person's safety or the safety of others; or
- B) Suffer substantial emotional distress.

For the purposes of this definition—

- A) *Course of conduct* means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- B) *Reasonable person* means a reasonable person under similar circumstances and with similar identities to the victim.
- C) *Substantial emotional distress* means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

### Education and Prevention Programs

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students, new employees and new supervisors, as well as ongoing awareness and prevention campaigns for students and employees that: Identifies domestic violence, dating violence, sexual assault and stalking as prohibited

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<sup>1</sup> Complete definitions are available at: <http://www.lexisnexis.com/hottopics/colorado/>

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conduct; Defines using definitions provided both by the Department of Education as well as state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking; Defines what behavior and actions constitute consent to sexual activity in the State of Colorado and/or using the definition of consent found in the Student Code of Conduct if state law does not define consent, and the purposes for which the definition is used; and Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

### Risk Reduction

Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims to promote safety and to help individuals and communities address conditions that facilitate violence.

The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; presenting information and materials during new employee orientation, and providing programming to existing employees.

The Department of Campus Safety, the Office of the Dean of Students, Title IX Coordinator, and Residence Life offer an average of 20 crime prevention and security awareness educational programs per year. These programs address topics such as personal safety, alcohol and drug abuse awareness, sexual assault prevention, and campus security procedures. As part of the security awareness programs, students and employees are encouraged to be responsible for their own security and the security of others.

The University offered primary prevention and awareness programs **2015**, which contained the following information:

- A. procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in “Procedures for reporting a complaint” elsewhere in this document)
- B. how the institution will protect the confidentiality of victims and other necessary parties (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);
- C. existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution

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- D. and in the community (as described in “Assistance for Victims: Rights and Options” elsewhere in this document); and
- E. options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);
- F. procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in “Adjudication of Violations” elsewhere in this document);

In all the charts below, the following key applies:

|                                 |                               |
|---------------------------------|-------------------------------|
| • <b>DoV:</b> Domestic Violence | • <b>DaV:</b> Dating Violence |
| • <b>SA:</b> Sexual Assault     | • <b>S:</b> means Stalking    |

The University offered the following primary prevention and awareness programs for all **incoming students in 2015**, which are described below:

| Name of Program                        | Date(s) Held            | Location Held | Which Prohibited Behavior Covered? |
|----------------------------------------|-------------------------|---------------|------------------------------------|
| PATH Bystander Accountability Training | 9/1 and 9/2, 8-9:30 PM  | Across Campus | DoV, DaV, SA, S                    |
| Theater Delta Interactive Theater      | Saturday of Orientation | Main Hall     | DoV, DaV, SA, S                    |
| Not Anymore Online Training            | July-Aug                | Online        | DoV, DaV, SA, S                    |

The University offered the following primary prevention and awareness programs for all **new employees and new supervisors in 2015**:

| Name of Program               | Date(s) Held        | Location Held                | Which Prohibited Behavior Covered? |
|-------------------------------|---------------------|------------------------------|------------------------------------|
| Title IX Coordinator Training | 9/24 11-1           | Student Life Conference Room | DoV, DaV, SA, S                    |
| Title IX Advisor Training     | 10/1 10-12          | Clarke 307                   | DoV, DaV, SA, S                    |
| RA Training                   | 8/11, 8/13 and 8/14 | Modular 186                  | DoV, DaV, SA, S                    |
| RUSGA Leader Training         | 8/12                |                              | DoV, DaV, SA, S                    |

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The University offered the following ongoing awareness and prevention programs for **students in 2015**:

| Name of Program                                  | Date(s) Held              | Location Held         | Which Prohibited Behavior Covered? |
|--------------------------------------------------|---------------------------|-----------------------|------------------------------------|
| Healthy Relationships – Men’s Basketball         | 8/26, 3:30 PM             | Team Room             | DoV, DaV, SA, S                    |
| Title IX Trivia                                  | 9/9, 7-8:30PM             | Science Amp           | DoV, DaV, SA, S                    |
| Coffee shop – Meet the Staff                     | 9/14, 7-8PM               | Walker’s Pub          | DoV, DaV, SA, S                    |
| Sexual Health – Men’s Basketball                 | 9/23, 3:30 PM             | Team Room             | DoV, DaV, SA, S                    |
| Safety and Empowerment Skills Mixer              | 9/23, 7-8 PM              | RV Lounge             | DoV, DaV, SA, S                    |
| Women’s Soccer Title IX Training                 | 10/5, 9AM                 | Clarke138             | DoV, DaV, SA, S                    |
| Women’s Volleyball Title IX Training             | 10/6 6:30                 | Clarke 207            | DoV, DaV, SA, S                    |
| DV Awareness Table                               | 10/8, 10/15, 10/22, 10/29 | Student Center        | DoV, DaV                           |
| Women’s Lacrosse Title IX Training               | 10/15                     | Clarke 139            | DoV, DaV, SA, S                    |
| Men’s Soccer Title IX Training                   | 10/14                     | Loyola 3              | DoV, DaV, SA, S                    |
| Intro to Rape Culture                            | 10/19                     | Various campus venues | DoV, DaV, SA, S                    |
| Coffee shop – Healthy Relationships              | 10/19                     | Pub                   | DoV, DaV, SA, S                    |
| American Reflexxx Film Showing and Discussion    | 10/21                     | West Hall Lounge      | DoV, DaV, SA, S                    |
| Take Back the Night                              | 10/22                     | The Student Center    | DoV, DaV, SA, S                    |
| Healthy Relationships – Men’s Soccer             | 8/26                      | MH 333                | DoV, DaV, SA, S                    |
| Miss Representation Film Showing and Discussion  | 10/28                     | West Hall Lounge      | DoV, DaV, SA, S                    |
| The Mask You Live in Film Showing and Discussion | 11/3                      | West Hall Lounge      | DoV, DaV, SA, S                    |
| The Hunting Ground Film Showing and Discussion   | 11/9                      | West Hall Lounge      | DoV, DaV, SA, S                    |
| Safety and Empowerment Skills Workshop           | 11/11                     | Faculty Lounge        | DoV, DaV, SA, S                    |

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| Name of Program                                  | Date(s) Held | Location Held        | Which Prohibited Behavior Covered? |
|--------------------------------------------------|--------------|----------------------|------------------------------------|
| Scott Pilgrim vs the World – Stalking Behavior   | 1/19         | West Hall Lounge     | S                                  |
| VDay                                             | 2/11         | Main Cafe            | DoV, DaV, SA, S                    |
| Masculinity and Consent                          | 2/22         | Locker Room          | DoV, DaV, SA, S                    |
| Survivor Panel                                   | 3/29         | MH 333               | SA                                 |
| Project Denim                                    | 4/7          | Main Cafe            | SA                                 |
| Ranger Week Alcohol and Sexual Assault Awareness | 4/11         | West Fields          | SA                                 |
| Denim Day Consent Carnival                       | 4/20         | Student Center Patio | SA                                 |

The University offered the following ongoing awareness and prevention programs for **employees in 2015**:

| Name/Group of Program                 | Date(s) Held        | Location Held         | Which Prohibited Behavior Covered? |
|---------------------------------------|---------------------|-----------------------|------------------------------------|
| RA Training                           | 8/11, 8/13 and 8/14 | Modular 186           | DoV, DaV, SA, S                    |
| RLC Training                          | August 2015         | Modular 186           | DoV, DaV, SA, S                    |
| University Ministry Title IX Training | 8/24, 9-11am        | UM Suite              | DoV, DaV, SA, S                    |
| OCPD Title IX Training                | 8/31                | Various Campus Venues | DoV, DaV, SA, S                    |

| Name/Group of Program          | Date(s) Held | Location Held  | Which Prohibited Behavior Covered? |
|--------------------------------|--------------|----------------|------------------------------------|
| Campus Safety Officer Training | 10/13 7-9AM  | MH 133         | DoV, DaV, SA, S                    |
| Coaches Compliance Meeting     | 10/14        | Newland Center | DoV, DaV, SA, S                    |
| SANE Suite Tour                | 12/18        | Denver Health  | DOV, DAV, SA, S                    |

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The University offered the following ongoing awareness and prevention programs for **staff, students and faculty in 2015**:

| Name/Group of Program                                | Date(s) Held                                       | Location Held                                                 | Which Prohibited Behavior Covered?                                          |
|------------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------------------------|
| ALICE (Alert, Lockdown, Inform, Counter, & Evacuate) | 7/30/2015<br>8/18/2015<br>10/25/2015<br>12/16/2015 | Northwest Denver Campus<br>conference rooms and<br>classrooms | Response to violence on campus to include Active Shooter and Active Killers |

### Procedures for Reporting a Complaint

The University has procedures in place that serve to be sensitive to those who report sexual assault, relationship violence (domestic violence, dating violence), and stalking (hereinafter collectively referred to as “Sexual Misconduct”) , including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off-campus as well as additional remedies to prevent contact between a complainant<sup>2</sup> and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. The University will make such accommodations if the victim requests them and if they are reasonable available, regardless of whether the victim chooses to report the crime to Campus Safety or local law enforcement. Students and employees should contact the Title IX Coordinator to request accommodations.

After an incident of Sexual Misconduct, the victim should consider seeking medical attention as soon as possible using the health resources provided in this document. In Colorado, law states that a victim of a sexual assault is not required to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam or to bear the cost of receiving such an exam. If a victim of a sexual assault crime wishes to receive a forensic medical exam but does not at the time of receiving the exam want to participate in the criminal justice system, she/he may go to a medical facility that provides forensic medical exams to obtain this exam. The Sexual Assault Victim Emergency (SAVE) Payment Program may be available to cover the cost of other medical expenses related to the exam, such as the cost of medical treatments. In these instances, the medical treatment facility will bill the SAVE Payment Program directly.

This does not affect Colorado’s mandatory reporting laws. Under Colorado law, the attending physician is required to report to a law enforcement agency any injury resulting from a crime, including Dating Violence and Domestic Violence. In cases of Sexual Assault, if a physician/nurse conducts a medical forensic exam is required to contact law enforcement to report the crime - however, the victim may choose one of these three (3) reporting options:

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<sup>2</sup> This document will use “victim” and “complainant” interchangeably and “perpetrator” and “accused party” interchangeably. Each institution needs to use language consistent with their institutional policies.

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- 1) **Law Enforcement Report:** When a victim chooses to obtain a medical forensic exam and chooses to participate in the criminal justice system at that time.
- 2) **Medical Report:** A victim chooses to obtain a medical forensic exam but at that time chooses to not participate in the criminal justice system. Evidence and information to law enforcement is released with victim identifying information. A medical reporting victim can choose to have evidence tested.
- 3) **Anonymous Report:** A victim chooses to obtain a medical forensic exam but at that time chooses to not participate in the criminal justice system. Evidence and information to law enforcement is released without victim identifying information. An anonymous reporting victim is consenting to evidence storage only.

For cases in which a patient receives sexual assault medical care, but no evidence is collected, a sexual assault report is not required to be made to law enforcement.

For more information about sexual assault medical care and reporting options, please visit:

<http://www.ccasa.org/reportingoptions/> or contact:

Colorado Coalition Against Sexual Assault (CCASA)  
1330 Fox Street, Suite 2  
PO Box 40350  
Denver, CO 80204  
303-839-9999  
[ccasa.org](http://ccasa.org)

It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, a medical forensic exam can be typically be done within 7 days of the assault, even if a victim has bathed or done any of the things mentioned above. If victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address other health concerns, such as sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University hearing boards/investigators or police. Although the University strongly encourages all members of its community to report violations of this policy to law enforcement (including on campus and local police, it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police. If the victim desires, the University's Department of Campus Safety will assist any victim with notifying local police. The Police Department of the jurisdictions where the University has a campus may be reached using the contact information below.

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|                                                                   |                                                      |                                                                                           |
|-------------------------------------------------------------------|------------------------------------------------------|-------------------------------------------------------------------------------------------|
| Denver Police Department                                          | 1331 Cherokee St.<br>Denver, CO 80204                | Non-Emergency Line:<br>(720) 913-2000/6010<br>Victim's Assistance Unit:<br>(720) 913-6035 |
| Adams County Sheriff's Department                                 | 332 N. 19 <sup>th</sup> Avenue<br>Brighton, CO 80601 | Non-Emergency Line:<br>(303) 288-1535<br>Victim's Advocate Unit:<br>(720) 322-1258        |
| Colorado Springs Police Department                                | 705 S. Nevada Avenue<br>Colorado Springs, CO 80903   | Non-Emergency Line:<br>(719) 444-7000<br>Victim's Advocate Unit:<br>(719) 444-7777        |
| Denver Tech Center (DTC)<br>[Greenwood Village Police Department] | 6060 Quebec Street<br>Greenwood Village, CO 80111    | Main:<br>(303) 773-2525<br>Support Services:<br>(303) 486-8529                            |
| Thornton Police Department                                        | 9551 Civic Center Drive<br>Thornton, CO 80229        | Non-Emergency Line:<br>(720) 977-5020<br>Victim Services:<br>(720) 977-5172               |

If you have been the victim of Sexual Misconduct (including Domestic Violence, Dating Violence & Stalking), you should report the incident promptly to the Title IX Coordinator by calling, writing or coming into the office to report in person.

|                                    |                                                                        |                 |
|------------------------------------|------------------------------------------------------------------------|-----------------|
| Office of the Title IX Coordinator | 3333 Regis Boulevard<br>West Hall, 107B<br>Denver, Colorado 80221-1099 | (303) -964-6435 |
|------------------------------------|------------------------------------------------------------------------|-----------------|

If you have been the victim of Sexual Misconduct (including Domestic Violence, Dating Violence & Stalking), you should report the incident promptly to the Title IX Coordinator<sup>3</sup> by calling, writing, or coming into the office to report in person, to Campus Safety or local police, (if the victim so desires). The institution's sexual harassment policy, including a description of the grievance procedures can be found in the Nondiscrimination & Sexual Misconduct Policy at <http://www.regis.edu/About-Regis-University/University-Offices-and-Services/Campus-Safety/Title-IX.aspx>. The University will apply appropriate disciplinary procedures to those

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<sup>3</sup> The Title IX Coordinator is regarded as a "Responsible Employee" under Title IX and also a "Campus Security Authority" under the Clery Act. Statistical information less the victims identifying information will be provided to campus public safety or whoever at the institution compiles the annual crime statistics even if the victim chooses not to alert campus public safety personally.

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who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making an investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Campus Safety or other law enforcement to preserve evidence in the event that the victim changes her/his mind at a later date.

If a report of relationship violence, sexual assault or stalking is reported to the University, the University will use the preponderance of evidence standard during an investigation arising from such a report. Below are the procedures that the University will follow and a range of possible sanctions: <sup>5</sup>

| Incident Being Reported:                                                       | Procedure Institution Will Follow:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Possible Sanctions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1) Sexual Assault<br>2) Domestic Violence<br>3) Dating Violence<br>4) Stalking | 1. Depending on when reported (immediate vs. delayed report), the institution will provide the complainant with access/ referrals to medical care.<br>2. The University will assess immediate safety needs of Complainant<br>3. The University will assist complainant with contacting local police if complainant requests AND complainant will be provided with contact information for local police department<br>4. The University will provide complainant with referrals to on and off-campus mental health providers<br>5. The University will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, "No Contact" order between both parties<br>6. The University will provide a "No Trespass" directive to accused party if deemed appropriate<br>7. The University will provide written | Disciplinary Probation<br>Final Notice<br>Disciplinary Suspension<br>Disciplinary Expulsion<br><br><b>Special Requirements/Conditions</b><br>The University reserves the right to impose one or more special requirements or conditions, at its discretion, to the sanctions imposed by the conduct process <ul style="list-style-type: none"> <li>• Restitution or fines;</li> <li>• Counseling evaluation sessions;</li> <li>• Behavioral Health intervention;</li> <li>• Educational program sessions;</li> </ul> |

<sup>5</sup> The following charts contain a summary of the Regis University Nondiscrimination and Sexual Misconduct Policy, which is available at <http://www.regis.edu/About-Regis-University/University-Offices-and-Services/Campus-Safety/Title-IX.aspx>. The Nondiscrimination and Sexual Misconduct Policy, in its entirety will govern all proceedings within its authority.

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|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <p>instructions on how to apply for Protective Order</p> <ol style="list-style-type: none"> <li>8. The University will provide a copy of the Nondiscrimination and Sexual Misconduct Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation, and resolution</li> <li>9. The University will take all measures to protect confidentiality to the extent possible in accordance with the law.</li> <li>10. Once a report or a formal complainant is filed, the Title IX Coordinator or investigator will decide whether to conduct a preliminary inquiry and whether to proceed with an investigation</li> <li>11. The investigator will identify the contact information of the parties, and the policies alleged violated</li> <li>12. The complainant and the respondent will be advised on their rights during the investigation</li> <li>13. The complainant and respondent will have the same opportunity to present witness for the investigator to interview</li> <li>14. The investigator will complete the investigation promptly (within 75 calendar days) unless an extension is needed under certain circumstances.</li> <li>15. The final report of the investigation will be sent to the Deciding Party, who will determine the sanctions. The Dean of Students, when the respondent is a student and the Associate Vice-President of Human Resources when the respondent is an employee or a work study</li> <li>16. A summary of the findings will be provided to the parties in the investigation</li> <li>17. The parties may have the right to appeal under the grounds established in the Policy.</li> <li>18. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively</li> </ol> | <ul style="list-style-type: none"> <li>• Restrictions on participation in campus activities, residence hall visitation, parking privileges, or contact with individuals or groups on campus;</li> <li>• Restricted presence;</li> <li>• Eviction from or change in campus residency.</li> </ul> |
|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

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|  |                                                                                                                                                                                                                                                                                        |  |
|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|  | charged and what the outcome of the investigation<br>19. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation |  |
|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

### Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint, file a complaint through the Nondiscrimination and Sexual Misconduct Policy or whether the offense is alleged to have occurred on or off campus, the University will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options and additional resources.

Such written information will include:

- The procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action

In Colorado, a victim of domestic violence, dating violence, sexual assault or stalking can access information on victim's rights in the criminal justice system by visiting <http://dcj.ovp.state.co.us/>

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Further, the University complies with Colorado law in recognizing orders of protection. Any person who obtains an order of protection from any US state should provide a copy to the Title IX Coordinator. A complainant may then meet with the Title IX Coordinator to develop a safety plan, which is a plan for the University and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, or others as determined by the University. The University cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services.

### Frequently asked questions regarding Protection Orders/Restraining Orders in Colorado

#### What is a protection order?

- Also known as a “restraining order,” a civil protection order protects one individual from another individual’s actions or threats. A protection order is often used in domestic abuse cases and typically restricts the actions of the restrained individual from harming or approaching another.

#### Where do I go to get a protection order?

- Local law enforcement has procedures to obtain an emergency protection order on your behalf when the courts are not open for regularly scheduled business. During normal business hours, please go to your County Court to file for a protection order.

#### Can I get a protection order?

- Any victim of domestic violence or any victim of violence or anyone in fear of personal harm may ask the court for a protection order.
- If you are a victim of domestic abuse (C.R.S. § 13-14-101(2)), stalking (C.R.S. § 18-3-602) sexual assault (C.R.S. § 18-3-402(1)), unlawful sexual contact (C.R.S. § 18-3-404.) abuse of the elderly or an at-risk adult, physical assault, threat or other situation. For further information, please see the referenced statutes by visiting our website [www.courts.state.co.us](http://www.courts.state.co.us) and clicking on “Information for Attorneys,” “Legal Resources,” and under the “Legal Community” resources select “Colorado Revised Statutes.”

#### Who can I get a protection order against?

- A protection order may be issued against any adult or juvenile who is ten (10) years of age or older.

#### I have children in danger also; can I obtain a protection order for them, too?

- Yes. If the person you are attempting to restrain is a parent of the child(ren), you must also fill out and file the Affidavit Regarding Children (JDF 404). If the person you are attempting to restrain is not a parent of the child(ren), simply include the child(ren) under the “Protected Persons” section of your Verified Complaint/Motion for Civil Protection Order (JDF 402).

#### What are the advantages of civil protection orders?

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- As in any court proceeding, there are advantages and disadvantages. The advantages of civil protection orders are speedy relief, personal protection and ease. Speedy relief means a judge can typically decide a temporary protection order on the same day you file it. A protection order can do more than order the other party from harming you. The order can remove him or her from your home, give you temporary care and control of your children, order the Defendant to stay a certain distance from your home, your work, your child(ren)'s day care and any public place that you frequent. The order can also set parenting time arrangements if there are children involved or deny parenting time if the children are being harmed. However, any protection orders against children are only good for 120 days. If you are attempting to obtain custody of your children and/or continue a protection order, you will need to file a domestic relations case in District Court.

Do understand the Defendant will not go to jail just because a civil protection order is entered?

- If you have been a victim of a crime, in addition to seeking a civil protection order, you also should communicate the facts to law enforcement. Also understand that if a civil protection order is entered, and the Defendant violates the order, then law enforcement can charge the Defendant with a criminal offense and, depending on the circumstances, may decide to arrest the Defendant for the violation.

Is there a filing fee to obtain a protection order?

- Yes, the court may assess a filing fee EXCEPT when you are seeking the protection order on grounds of domestic abuse, stalking, sexual assault or unlawful sexual contact. Also, if you are deemed indigent, you may ask the court to waive the filing fees by filing a Motion to File without Payment of Filing Fee (JDF 205). For more information, please see "Filing Fees."

Are there forms available to obtain a protection order?

- Yes. To view the appropriate forms and instructions on the courts website for obtaining a protection order, please visit: [http://www.courts.state.co.us/Forms/Forms\\_List.cfm?Form\\_Type\\_ID=24](http://www.courts.state.co.us/Forms/Forms_List.cfm?Form_Type_ID=24)
- This link takes you directly to all forms and instructions for protection orders. Depending on your circumstances, you may need some or all of the forms available online. However, you will need to fill out the Verified Complaint/Motion for Protection Order (JDF 402) and the Information Sheet for Registering a Protection Order (JDF 442). The Verified Complaint/Motion is the initiating document to file for a protection order. You should fill this out to the best of your ability, but be specific and detailed about the Defendant, as well as the instances of abuse. The Information Sheet for Registering a Protection Order is also important- this document contains all identifying information about you and the Defendant.
- You may also need the Incident Checklist (JDF 401) or the Affidavit Regarding Children (JDF 404). The Incident Checklist does not have to be filed, but you may find it helpful in recalling events and circumstances of the abuse. You may file it along with your Verified Complaint/Motion, but if you do fill it out and don't file it, be aware the judge may ask you to do so. The Affidavit Regarding Children is only required if you are attempting to restrain a parent of the child(ren) to be protected. Please see above.

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- Please also read and review Instructions For Obtaining a Civil Protection Order (JDF 400). This document details step by step the entire protection order process.
- If you need assistance with the forms, you may contact your local domestic violence program, or if applicable your local Self-Represented Litigant Coordinator. Your local county court also provides a packet with all of the available forms to obtain a protection order for a fee.

What information do I need to provide to the court?

- You must be able to state that the Defendant has hurt or threatened to hurt you and that you are in imminent (likely) danger of further abuse or threats if the protection order is not issued. You must give specific information about the abuse- what happened, when and where it happened, who was present during the alleged abuse and whether any children were present at the time. You may also include any abuse that occurred in the past.

What is a temporary protection order?

- When you go to County Court, you will fill out and file the verified complaint/motion for a protection order. Typically, on that same day, you will have a hearing before the judge; the Defendant will not be present. If the judge determines that you are in imminent danger of further abuse or threats if the protection order is not granted, the court can order the Defendant to stay a specific distance from your home (even if the Defendant lives in the same residence), from your job, your child(ren)'s school or day care, from friends or family's places and from public places that you frequent. This order is only temporary and usually lasts around fourteen (14) days or until your scheduled permanent protection order hearing. If you want the protection order made permanent, please read below.

What happens after I get a temporary protection order?

- In the event you are granted a temporary protection order ("TRO") the court will give you a new date to appear in court. This new court date will be a hearing on whether to make your TRO permanent and usually takes place around fourteen (14) days from your TRO hearing. You must have the Defendant personally served with the TRO. Service means you are notifying the Defendant that you have obtained a court order and it is in effect. You may contact your local Sheriff or Police Departments who can serve the Defendant for a fee. You may also contact a local process server. You CANNOT serve the Defendant yourself. Please review Colorado Rules of Civil Procedure, Rule 4 (e) here: <http://www.lexisnexis.com/hottopics/colorado/> and watch this how-to video on service of process: <http://bit.ly/SOPinCO>. The Defendant may also be served by anyone, at least 18 years old, not a party to the action, with an understanding of the rules of service of process. You must provide the process server with a copy of your Verified Complaint/Motion for Protection Order, the Temporary Protection Order and an Affidavit of Service to serve Defendant.
- Once you have the Defendant served, you will need to file proof with the county court that you did so. This proof is called an Affidavit of Service (Form JDF 98). Whoever you had served the Defendant must swear under oath they actually served the Defendant. This means that person must give details on how service was made and may sign the Affidavit either in front of the clerk at the court or in front of a

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notary public.

- If you cannot get the Defendant served, you will still need to appear in court on the hearing date and request a continuance so you may persist in trying to get the Defendant served. If you do not appear, the TRO will automatically expire.
- You should keep a copy of the TRO on your person at all times. You may also provide a copy of the TRO to any place the court ordered Defendant restrained, such as your work and your child(ren)'s daycare.

What is a permanent protection order?

- A permanent restraining order (PRO) is virtually the same as a temporary restraining order, as it can restrain a Defendant from your home, your work and public places you may frequent, as discussed above. The difference is a PRO has no expiration date and lasts forever.

For complete information on Orders of Protection, visit:

[http://www.courts.state.co.us/userfiles/file/Self\\_Help/FAQ's/Protection%20orders%20FAQs%20%20.pdf](http://www.courts.state.co.us/userfiles/file/Self_Help/FAQ's/Protection%20orders%20FAQs%20%20.pdf)

The University may issue an institutional no contact order if deemed appropriate or at the request of the victim or accused. To the extent of the victim's cooperation and consent, university offices will work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, transportation, protective measures or working situations in addition to counseling, health services, visa and immigration assistance and assistance in notifying appropriate local law enforcement. These changes will be offered regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 U.S.C. 1395 (a) (20).) Further, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The University does not publish the name of crime victims nor house identifiable information regarding victims in the campus police departments Daily Crime Log or online. Any student or employee, regardless of whether you are a victim, may request that directory information on file be removed from public sources by request by either contacting the Title IX Coordinator (for employees) and/or Enrollment Services (students.)

### Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking

#### On-Campus

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| On Campus Resource                                                             | Address/Location on Campus                                                                                    | Phone Number    |
|--------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-----------------|
| Department of Campus Safety                                                    | 3333 Regis Boulevard<br>Main Hall, 129<br>Denver, Colorado 80221-1099                                         | (303) 458-4122  |
| Office of Counseling and Personal Development                                  | 3333 Regis Boulevard<br>Life Directions Center, 114<br>Denver, Colorado 80221-1099                            | (303) 458-3507  |
| Violence Prevention Program Coordinator<br>(confidential resource for victims) | 3333 Regis Boulevard<br>Student Center, 223<br>Denver, Colorado 80221-1099                                    | (303) 458-4019  |
| Student Health Center                                                          | 3333 Regis Boulevard<br>Student Health Services<br>Life Directions Center, 114<br>Denver, Colorado 80221-1099 | (303) 458-3558  |
| Center for Counseling and Family Therapy                                       | Thornton Location:<br>500 E. 84th Ave.<br>Thornton, CO 80229                                                  | 303-964-6295    |
| Office of the Title IX Coordinator                                             | 3333 Regis Boulevard<br>West Hall, 107B<br>Denver, Colorado 80221-1099                                        | (303) -964-6435 |
| Office of the Dean of Students                                                 | 3333 Regis Boulevard Denver,<br>Student Center, 223<br>Colorado 80221-1099                                    | (303) 458-4086  |
| Res Life, Housing and Events                                                   | 3333 Regis Boulevard<br>Denver, Colorado 80221-1099                                                           | (303) 458-4991  |
| University Ministry                                                            | 3333 Regis Boulevard<br>1099 Student Center, 214E<br>Denver, Colorado 80221-                                  | (303)-458-4153  |
| Student Disability Service                                                     | 3333 Regis Boulevard<br>Clarke Hall, 232 G 18<br>Denver, Colorado 80221-1099                                  | (303)-458-4941  |

The University does not have on-campus resources for legal assistance or visa and immigration services.

### Off-Campus

The University can assist victims in accessing off campus resources by providing taxi vouchers.

| Resource                 | Address/Location on Campus         | Phone Number                                      |
|--------------------------|------------------------------------|---------------------------------------------------|
| Denver Police Department | 1331 Cherokee St, Denver, CO 80204 | <b>Non-Emergency Line:</b><br>(720) 913-2000/6010 |

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|                                                                            |                                                                                                     |                                                                                                      |
|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
|                                                                            |                                                                                                     | <b>Sex Offender Hotline:</b><br>(720) 913-6511<br><b>Victim's Assistance Unit:</b><br>(720) 913-6035 |
| St. Anthony's Neighborhood Clinic                                          | 2551 W 84th Ave, Westminster, CO 80031                                                              | (303) 426-2151                                                                                       |
| Porter Hospital                                                            | 2525 S. Downing Street, Denver, CO 80210                                                            | (303) 778-1955                                                                                       |
| Denver Health Medical Center                                               | 777 Bannock St, Denver, CO 80204                                                                    | (303) 436-6000<br>(303) 602-3007                                                                     |
| Rose Amond Center<br>(Domestic & Dating Violence)                          | 1330 Fox Street, Denver, CO 80204                                                                   | (720) 337-4400                                                                                       |
| The Blue Bench (sexual assault – 24/7)                                     | PO Box 189151                                                                                       | (303) 329-9922                                                                                       |
| Center for Trauma & Resilience (24/7)                                      | P.O. Box 18975<br>Denver, CO 80218                                                                  | (303) 894-8000 (English)<br>(303) 718-8289 (Española)                                                |
| Survivors Organizing for Liberation (LGBT resource – 24/7)                 | Box 181085<br>Denver, CO 80218.                                                                     | (303)-839-5204<br>(303) 852-5094                                                                     |
| Project PAVE (relationship violence)                                       | 2051 York Street, Denver, CO 80205                                                                  | (303) 322-2382                                                                                       |
| Families Advocating for Campus Equality (Accused)                          | PO Box 5448<br>Spartanburg, SC<br>29304-5448                                                        | 701-491-8554                                                                                         |
| Protection Order Courtroom is located in Denver's City and County Building | 1437 Bannock Street, Courtroom 170                                                                  | (170) (720) 865-7275                                                                                 |
| Magistrate / Judge / Courthouse                                            | 901 19th Street, Denver, CO 80294                                                                   | (303) 236-0881                                                                                       |
| Family Law Legal Clinic                                                    | Office of Economic Development, 1200 Federal Blvd., Room 1018, Denver, CO 80204                     | (720)-944-1615                                                                                       |
| Denver Bar Association                                                     | 1900 Grant St #950, Denver, CO 80203                                                                | (303) 698-0999                                                                                       |
| Legal Night at Mi Casa                                                     | 60 Acoma (one block west of 4th and Broadway)<br>Denver, CO 80204                                   | (303) 573-1302                                                                                       |
| Legal Night at El Centro de San Juan Diego                                 | 2830 Lawrence Street<br>Denver, CO 80205                                                            | (303) 295-9470                                                                                       |
| Colorado Lawyers for Colorado Veterans Legal Clinic                        | Auraria Campus, Tivoli Student Union<br>"Senate Chambers."<br>900 Auraria Parkway, Denver, CO 80204 | (303) 556-6330                                                                                       |

### National Resources:

- National Domestic Violence Hotline (24/7): (800) 779-7233

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- Rape, Abuse, & Incest National Network (RAINN – 24/7): (800) 656-4673 or online hotline at [rainn.org](http://rainn.org)
- National Stalking Helpline: (808) 802-0300

### How to be an Active Bystander

Bystanders play a critical role in the prevention of Sexual Misconduct. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.”<sup>6</sup> We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander.

- If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another, and it is not safe for you to interrupt.
- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- Confront people who seclude, hit on, and try to make out with, or have sex with people who are incapacitated.
- Speak up when someone discusses plans to take sexual advantage of another person.
- Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
- Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

### Risk Reduction

While no victim is responsible for being sexually or physically assaulted, the following are some strategies to reduce one’s risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, [www.rainn.org](http://www.rainn.org))

- Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- Try to avoid isolated areas. It is more difficult to get help if no one is around.
- Walk with purpose. Even if you don’t know where you are going, act like you do.
- Trust your instincts. If a situation or location feels unsafe or uncomfortable, it probably isn’t the best place to be.
- Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
- Make sure your cell phone is with you and charged and that you have cab money.
- Don't allow yourself to be isolated with someone you don’t trust or someone you don’t know.
- Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.

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<sup>6</sup> Burn, S.M. (2009). A situational model of sexual assault prevention through bystander intervention. *Sex Roles*, 60, 779-792.

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- When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
- Don't leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
- Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
- Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
- If you suspect you or a friend has been drugged, contact law enforcement immediately (local

authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

- If you need to get out of an uncomfortable or scary situation here are some things that you can try:
  - Remember that being in this situation is not your fault. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
  - Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
  - Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
  - Lie. If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
  - Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
  - If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

### Adjudication of Violations

Whether or not the incident is reported to law enforcement and/or criminal charges are filed, the university or a person may file a complaint under the Nondiscrimination and Sexual Misconduct Policy<sup>7</sup> alleging that a

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<sup>7</sup> This is a summary of the Regis University Nondiscrimination and Sexual Misconduct Policy, which is available at <http://www.regis.edu/About-Regis-University/University-Offices-and-Services/Campus-Safety/Title-IX.aspx>. The Nondiscrimination and Sexual Misconduct Policy, in its entirety, will govern all proceedings within its authority.

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student or employee violated the University's policy. Reports should be made by mail, e-mail, orally or in writing to the EO & Title IX Coordinator. The steps, anticipated timelines and decision-making process follow.

### **University Inquiry and Investigation**

#### **1. Preliminary Inquiry**

The EO & Title IX Coordinator or designee may conduct a preliminary inquiry to determine whether there is reasonable suspicion that the allegations, if found to be true, would be a violation of our policies, and therefore, warrant a full investigation, or to otherwise determine whether a formal investigation is warranted. During the preliminary inquiry, the EO & Title IX Coordinator or designee may meet with witnesses, receive statements from the complainant(s), respondent(s) and/or other witnesses, and gather information regarding the allegations. The EO & Title IX Coordinator or designee

will decide whether to proceed with an investigation. If there is insufficient evidence to warrant an investigation, or if the University does not have jurisdiction over the issue, the inquiry will be closed with no further investigative action in most circumstances. The University can still offer additional resources and/or interim measures if appropriate. The University reserves the right to reopen an inquiry at any time.

#### **2. Confidentiality**

A victim of sexual misconduct has the right to request confidentiality when reporting misconduct or discrimination to the University. The recipient also has the right to decline filing a complaint and/or request that the University not investigate an incident that has been reported. The Violence Prevention Coordinator is a confidential resource available to provide options and assist individuals with making an informed decision about reporting. If discrimination or sexual misconduct occurs, Regis University encourages those affected to take action. If the recipient of such conduct chooses not to report, or requests confidentiality and/or anonymity, that individual must be aware that this choice could limit the University's ability to respond and the outcome. In limited cases, if a recipient of discrimination and/or sexual misconduct chooses to report confidentially or asks that no further action is taken, an investigation may still be initiated if there is cause for concern for the victim's safety or the safety of others. The EO & Title IX Coordinator and/or a representative from the Title IX Office, in consultation with a representative from the Dean of Students office, legal counsel and other University officials with a need to know, will evaluate requests for confidentiality and determine whether the University will proceed with an investigation. Factors to be considered to decide whether to proceed with an investigation typically include, but are not limited to: 1) whether there is an increased risk of the respondent committing additional acts of sexual misconduct or other violence; 2) whether there is an increased risk of future acts of sexual misconduct under similar circumstances; and 3) whether a

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weapon, physical violence or a drug was allegedly used to commit, or intend to commit, sexual misconduct or other violence.

### 3. Investigation.

If, following a preliminary inquiry, the EO & Title IX Coordinator or designee determines an investigation should proceed, the University will conduct a prompt, fair, and impartial investigation. Prompt means that the investigation is completed within reasonably prompt timeframes, generally within seventy-five (75) days. Fair means that the investigation is conducted in a manner that is consistent with this policy and transparent to the complainant and respondent. Impartial means the investigation is conducted by an individual who does not have a conflict of interest or bias for or against either party, and who is trained on issues related to all forms of discrimination and sexual misconduct and in conducting an investigation and hearing process that protects the safety of victims and promotes accountability. The investigator can extend the timeframe to complete an investigation for good cause with written notice to the complainant and respondent of the delay and the reason for the delay. Examples of good cause for extensions include but are not limited to:

- 1) The complexity of the case requires it;
- 2) There are several parties involved;
- 3) The witnesses or the parties are unavailable or uncooperative; and
- 4) If a University investigation would compromise a law enforcement investigation.

With oversight by and in coordination with the EO & Title IX Coordinator, the investigator will conduct the investigation as follows:

- a) Determine the identity and contact information of the complainant, any witnesses and the respondent, if they can be identified;
- b) Identify the policies allegedly violated. The investigator will also send a copy of this policy to the parties;
- c) Send notice of investigation to the respondent. The notice must contain
  - a. summary of the allegation;
  - b. nature of the conduct upon which the complaint is based; and
  - c. date(s) or approximate date(s) when the violation allegedly occurred.
- d) The investigator will commence a thorough, reliable and impartial investigation which entails interviews with all relevant parties and witnesses, obtaining available evidence and identifying sources of expert information, as necessary.
- e) The investigator will interview both the complainant, respondent and witnesses. The complainant and respondent will have an opportunity to present witnesses for the investigator to interview. The investigator has the discretion to determine if a witness has relevant information. The investigator will not meet with character witnesses as part of this process if they have no relevant factual information.
- f) Allow each party the opportunity to review and finalize their statement.

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- g) Make a factual finding based on the “preponderance of evidence” standard of proof. This standard is described as whether a policy violation is more likely than not to have occurred.
- h) If the evidence gathered leads the investigator to believe that the respondent may have violated the policy, based on preponderance of evidence, the investigator, the EO & Title IX Coordinator or designee will communicate the findings to the respondent. The investigator will make reasonable efforts to inform the respondent of the date, place and nature of the conduct if this information is available.
- 1. The complainant and respondent have the right to have an advisor of their choice present for any meeting with the Title IX Coordinator or designated investigator. The University will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding. Advisors are only available for investigations of sexual misconduct. However, the role of the advisor is limited to a supportive role and the advisor may not otherwise participate in the interview or investigative process.
- i) Once the investigation is complete the investigator will write a report;
- j) Where the respondent is found not responsible for the alleged violation(s), the allegations will be dismissed and a final report will be sent to a deciding party;
- k) Where the respondent is found responsible for violating University policy, the report will be sent to a deciding party. The deciding party for student respondents (including student employees) is the Dean of Students, or designee. The deciding party for employee respondents is the Associate Vice President of Human Resources or designee. When the respondent is both a student and employee the sanctions will be imposed by the Associate Vice President of Human Resources, or designee;
- l) The deciding party shall review the findings and may take one of the following actions:
  - a. Request that the investigator reopen the investigation to consider additional information and resubmit the report to the deciding party; or
  - b. Accept the investigator’s findings.
- m) In the event that the respondent is found responsible for an alleged violation, the deciding party shall determine sanctions; and
- n) Once the deciding party reviews the investigation report and applies a sanction as appropriate, a summary of the findings and the sanctions, if applicable, shall promptly be communicated to the parties by the deciding party. The University will make reasonable efforts to communicate to the parties simultaneously.
- o) Often complaints made under this policy, include other potential University policy violations. Any report that includes a sexual misconduct or discrimination allegation and another policy violation will follow this policy for the investigation of all alleged policy violations. In some circumstances, after an inquiry or investigation under this policy has been conducted, another University policy may need to be followed with respect to decision makers and factors for deciding if there is another policy violation. For example, if a discrimination complaint involves a grade dispute, the party deciding the grade dispute will use the investigation conclusions related to the grade dispute to determine whether to uphold or deny the disputed grade.

### Sanctions

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Not all forms of discrimination or sex or gender-based misconduct will be deemed to be equally serious offenses. The University reserves the right to impose different sanctions, depending on the severity and/or pervasiveness of the offense. The University will consider the concerns and rights of both the complainant and the respondent in implementing sanctions.

The University reserves the right to impose differing sanctions for employees, including a verbal or written warning, training or other programming, suspension, or dismissal from employment, depending on the severity and/or pervasiveness of the offense.

In determining the appropriate sanctions for a violation of this policy, a number of factors will be considered, including but not limited to the following: 1) level of risk and/or harm to the community; 2) severity of injury and/or harm; 3) use of alcohol or drugs by the respondent; 4) whether the incident was motivated by bias; 5) level of cooperation with the University and public officials; 6) prior conduct record; and 7) prior violations of the same or similar type.

Certain University officials may be informed of the outcome of an investigation (for example, the President, Dean of Students, or Campus Safety Director) and in accordance with other applicable federal, state or local laws. If, based on the investigation findings, there is reliable information that a crime has occurred, a University official may notify local law enforcement consistent with the University's lawful obligation to report crimes.

During an investigation, matters that are determined to be violations of another University policy, such as the Student Handbook, a faculty handbook or the Human Resources Policy Manual, but not a violation of this policy, shall be sanctioned in accordance with the guidelines of the applicable University policy.

With respect to findings of sexual misconduct by a student, the minimum sanctions are as follows:

- Nonconsensual sexual contact is likely to result in a minimum of a second level warning or probation;
- Nonconsensual sexual penetration is likely to result in a minimum suspension or expulsion as described in the Student Handbook;
- Sexual exploitation, relationship violence and stalking are likely to result in a minimum sanction of probation and may result in suspension or expulsion as is described in the Student Handbook.<sup>8</sup>

### Appeal

Only decisions involving sexual misconduct may be appealed to the Provost or designee. To exercise the right of appeal, complainants or respondents must petition the above individual within three (3) business

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<sup>8</sup> See Student Handbook at: <http://www.regis.edu/~media/Files/University/Student%20Life/Student-Handbook/StudentHandbookFINALJanuary2014.ashx>

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days after receiving the written notification of the sanctions imposed.

A complainant or respondent may appeal in the following circumstances:

1. Sanctions of suspension, expulsion or termination; or
2. Finding(s) of no violation.

The only grounds for an appeal are:

1. A procedural error occurred that significantly impacted the outcome of the investigation, such as substantiated bias or a material deviation from established procedures; or
2. New information not presented during the investigation exists.
  - a. The Provost or designee may consider new evidence, but only if that evidence was unavailable during the original investigation and if it could substantially impact the original finding or sanction;
  - b. A summary of this new evidence and its potential impact must be included in the appeal and timely submitted; and
  - c. If the Provost or designee determines that new information should be considered, they will return the complaint to the investigator to reconsider the new information only in light of the new evidence.

Any party who files an appeal must do so in writing to the Provost or designee and articulate the basis for the appeal in the notice. The Provost or designee will respond to the appeal and provide the EO & Title IX Coordinator with a copy of the appeal. The EO & Title IX coordinator will share a copy of all appeals with the party not appealing. In the event that a respondent accepts the findings of an investigation, those findings cannot be appealed.

All sanctions imposed by the Dean of Students or the Associate Vice President of Human Resources will be in effect during the appeal. A request may be made for special consideration to suspend sanctions in exigent circumstances, but the presumptive stance of the University is that the sanctions will stand. Graduation, study abroad, internships/externships, etc. do not in and of themselves constitute exigent circumstances, and students may not be able to participate in those activities during their appeal. The original finding and sanction will stand if the appeal is not timely or eligible, and the decision shall be final. If the appeal is timely and available, the Provost or designee will promptly render a written decision on the appeal to all parties. In cases where the appeal results in reinstatement to the institution, or if other privileges are reinstated, all reasonable attempts will be made to restore the student to their prior status. The decision of the Provost is final.

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Reports of all domestic violence, dating violence, sexual assault and stalking made to Campus Safety will automatically be referred to the Title IX Coordinator for investigation regardless of if the complainant chooses to pursue criminal charges.

The University disciplinary process is consistent with the institution's policy and will include a prompt, fair, and impartial investigation and resolution process transparent to the accuser and the accused. Usually, the resolution of complaints of sexual misconduct are completed within 75 days of the report, however, the proceedings timeframe allows for extensions for good cause with notice to the accuser and the accused of the delay and the reason for the delay. Investigators are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to conduct an investigation that protects the safety of the victim and promotes accountability. The Nondiscrimination and Sexual Misconduct Policy provides that:

1. The accuser and the accused student each have the opportunity to attend a meeting before a properly trained investigator that protects the safety of victims and promotes accountability;
2. The accuser and the accused will have timely notice for meetings at which the accuser or accused, or both, may be present;
3. The institution will allow for timely access to the accuser, the accused and appropriate officials to any information that will be used after the fact-finding investigation but during formal and informal disciplinary meeting;
4. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused;
5. The institution provides the accuser and accused the same opportunities to have an advisor of their choice present during an institutional disciplinary proceeding. The accuser and the accused student each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or proceeding. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting or hearing;
6. A student conduct decision is based on the preponderance of evidence standard, i.e. "more likely than not to have occurred";
7. The accuser and the accused will be notified simultaneously in writing of the result of any disciplinary proceeding, as well as any changes to those result or disciplinary actions prior to the time that such results become final; and
8. The accuser and the accused each have the right to appeal the outcome of the finding as described above and will be notified simultaneously in writing, of any change to the result prior to the time that it becomes final and of the final result after the appeal is resolved.

Retaliation is strictly prohibited. Complaints regarding retaliation should be directed to the Title IX Coordinator or after-hours, to Campus Safety so measures may be taken to protect the complainant.

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When a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the university's ability to respond to the complaint may be limited.

### Confidentiality

The University will protect the identity of persons who report having been victims of Sexual Misconduct to the fullest extent of the law and as previously mentioned in this document.

### Protective Measures

Sexual assault, domestic violence, dating violence, and stalking are criminal acts, which also may subject the perpetrator to criminal and civil penalties under federal and state law. Law enforcement may take measures separate and apart from those of the institution.

The Title IX Coordinator or their designee will determine whether interim or permanent protective measures should be implemented, and, if so, take steps to implement those measures as soon as possible. Examples of protective measures include, but are not limited to, a University order of no contact, residence hall relocation, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or

position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by the University.

The University will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

## EMERGENCY RESPONSE AND EVACUATION PROCEDURES

1. The Regis University *Emergency Operations Plan* (EOP) is designed as a resource for University personnel, administrators, students and Emergency Operations Center (EOC) personnel in assisting with information and guidelines to plan and respond to a crisis. While the Plan does not cover every conceivable contingency, it follows the principles on the All Hazards Response that is supported and utilized by FEMA (Federal Emergency Management Agency).

Regis University has a group of trained and experienced professionals who will respond in the event of a campus emergency. This Emergency Response Team consists of members from the University Department of Campus Safety, Physical Plant, Information Technology, Resident Life, Campus Counseling Services, Dining,

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Auxiliary and Business Services, Finance and Budget, University Relations, Brand Marketing and Senior Administration.

All Campus administrators, especially those whose responsibilities and authority include the operational areas specified in the manual, must adhere to these guidelines. Only those University administrators responsible for directing and/or coordinating emergency operations may approve exception(s) to these crisis management procedures as required to fulfill the emergency response.

Annually, in conjunction with other emergency agencies, the University conducts emergency response exercises, to include tabletop and field exercises. Testing is regularly conducted of the Emergency Notification System that includes two tests for all participants within the academic year. These tests are designed to assess and evaluate the emergency response plans and capabilities of the institution. These tests may be announced or unannounced.

Each test is documented and includes a description of the exercise, the date and time of the exercise, and whether it was announced or unannounced.

The campus publicizes a summary of the emergency response and evacuation procedures via email at least once each year in conjunction with a test (exercise and drill) that meets all of the requirements of the Higher Education Opportunity Act.

### **How to Find the Emergency Operations Plan**

General information about the emergency response and evacuation procedures is available on the Regis University Emergency Management website:

<http://www.regis.edu/About-Regis-University/Policies-and-Procedures/Emergency-Management-Plan.aspx>.

### **Evacuation Drills**

Evacuation and fire drills are scheduled and coordinated by Regis University's Environmental Safety and Health Officer (ESHO) for all residential, administrative, and educational buildings to assess and evaluate the emergency evacuation plan and capabilities. Evacuation and fire drills are unannounced and are held at least once per calendar year. When evacuation drills are held, the ESHO, Campus Safety, and Residence Life Staff monitor the evacuation to evaluate egress, routes to assembly areas, and other behavioral patterns. Reports are prepared by participating departments by identifying deficient equipment so repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

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Students receive information about evacuation and sheltering procedures during small group student orientation program and during other educational sessions available throughout the year.

Residence Life staff members are trained in these procedures and act as on-going resource for students living in residential facilities.

### Evacuation Procedures

When needed, evacuations will be conducted on the affected building(s) for students, staff and faculty. There are different types of evacuations that may be required. The most familiar is the evacuation is the event of a fire alarm, and the process is described below.

1. A fire alarm is initiated by horns and strobe lights for the affected building(s)
2. Always be aware of your surroundings, and know how to reach the nearest exit.
3. If you discover or suspect a fire, immediately evacuate the building using the nearest available exit. Do not attempt to fight a fire unless you have been trained to do so. Fire Captains should be the last out of the building verifying all doors are closed and personnel are evacuated.
4. Sound the building fire alarm by activating the nearest pull station as you evacuate the building by the nearest exit. If the alarm fails to operate, warn other occupants to evacuate the building by shouting the warning and knocking on doors as you evacuate.
5. Once outside of the building, report to the designated assembly areas as shown on the building evacuation map near the exits of the buildings. If you do not know where to evacuate, move away from the building upwind of the smoke.
6. Students, staff, and faculty with mobility issues who are unable to evacuate, are to report to designated Areas of Rescue Assistance. Persons unable to evacuate are requested to stay in these areas until help arrives. Campus Safety and first responders (Fire Department) will search these areas for people who need assistance.
7. If it is safe to do so, as you evacuate on the way out you may check on others who might have disabilities or other special needs and help them as much as is reasonable and safe, such as assisting them to the nearest Area of Rescue. After assisting, continue to evacuate out of the building and notify a manager or responding campus safety officer at the assembly area of their presence in the Area of Rescue.
8. Call the Campus Safety emergency number (303) 458-4122 from a mobile phone (or x 4122 from on-campus phones), and provide as much information as possible about the alarm. Do not assume someone else has called or that the fire signal notified Campus Safety. If you cannot reach Campus Safety call 9-911
9. DO NOT re-enter the building for any reason until given clearance by the Fire Department for actual alarms, or Campus Safety officers or other emergency responders on the scene for false alarms.

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10. For safety and statistical purposes, all fires alarm responses, whether active or extinguished, must be reported to Campus Safety for proper fire classification.

In the event of a bomb threat, evacuation routes out of the building(s) will be determined by Campus Safety and/or first responders to ensure safe egress out of the building. The assembly areas will be determined by Campus Safety / First Responders to ensure that personnel are a safe distance from the threat. Re-entry of the building will be allowed after the all clear has been given from law enforcement.

Other types of evacuations encompass other crisis events such as active shooters/active killers, and other type of violent intruders. Depending on the situation, evacuations in these circumstance may not always be an option where other strategies may have to be used such as locking down and barricading your location. If you can evacuate move far away from the threat and contact 911 and Campus Safety.

### **Post Incident**

1. At the completion of the incident, the Fire/Rescue Department, or other appropriate Emergency Official(s) should release the building to the Incident Commander. The facility should be pronounced all clear, or clear with conditions for re-occupancy. The Incident Commander and his/ her designees should then communicate the all clear or the clear with conditions to the building occupants.
2. On the way in, staff members should check on others who might have disabilities or other special needs and assist them as much as is reasonable and safe.

## **EMERGENCY NOTIFICATIONS**

The Department of Campus Safety receives information from various offices/departments on campus, or from students, staff and faculty, who are encouraged to report all crimes and public safety related incidents to

Campus Safety in a timely manner to aid in providing accurate and emergency notifications to the community when appropriate, and to ensure inclusion in the annual crime statistics. Regis University uses the systems listed below to notify immediately the campus community, upon confirmation that a dangerous situation or significant emergency exists involving an immediate threat to the health or safety of students and/or staff on campus and when the recipient requires immediate action.

The Department of Campus Safety confirms with the assistance of key information resources such as campus administrators, local first responders or the National Weather Service that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the Regis University community at any one or all campuses. The Department of Campus Safety will then determine the content of the message and the institution will use some or all of the systems described below to communicate the threat to the Regis University community appropriate or all campuses or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the

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population. The distribution will be completed by the Departments listed below, depending on the system being used to communicate.

The University utilizes RU Alert email, text messaging, voice messaging, and RSS feed on [www.regis.edu](http://www.regis.edu) as its primary notification system. It may also use a siren, public address system, and face-to-face communication for emergency notification purposes. The Department of Campus Safety will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities and first responders compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Follow-up information pertaining to a significant emergency or dangerous situation on campus will be sent using some or all of the systems listed below, as deemed appropriate.

| System Used                                                                                  | Primary Message Creator      | Backup Message Creator | Authority for approving & sending messages | Primary Message Sender       | Backup Message Sender |
|----------------------------------------------------------------------------------------------|------------------------------|------------------------|--------------------------------------------|------------------------------|-----------------------|
| <b>PRIMARY</b>                                                                               |                              |                        |                                            |                              |                       |
| RU ALERT (Text, voice, email, RSS feed to <a href="http://www.regis.edu">www.regis.edu</a> ) | Campus Safety                | ITS*                   | Campus Safety                              | Campus Safety                | ITS                   |
| <b>SECONDARY</b>                                                                             |                              |                        |                                            |                              |                       |
| Siren                                                                                        | City and County of Denver    | N/A                    | City and County of Denver                  | City and Co of Denver        | N/A                   |
| Public Address                                                                               | Physical Plant and ITS       | N/A                    | N/A Physical Plant and ITS                 | Physical Plant and ITS       | N/A                   |
| RU Alert to Regis Today                                                                      | Marketing and Communications | N/A                    | Marketing and Communications               | Marketing and Communications | N/A                   |
| Face to Face Communication                                                                   | Campus Safety                | Physical Plant         | Campus Safety                              | Campus Safety                | Physical Plant        |

\* ITS=Information Technology

**Note:** All Campus Safety Officers have the authority to create and send messages that pertain to life threatening emergencies for all campuses. In the event that Campus Safety Officers cannot get to the resources to make a notification they will use the ITS person on-call to send the emergency warning.

### Sign up for RU Alerts

Register for RU Alerts to get emergency notifications via text, email or both.

RU ALERTS >

Regis University email addresses are automatically registered for the Emergency Notification System, and cannot be removed as long as the email address is active. Any member of the Regis University community can opt to receive Emergency Notifications via text or voice by visiting [regis.reggroup.com](http://regis.reggroup.com) (a link can also be found at [regis.edu/campusafety](http://regis.edu/campusafety)), and logging in using RegisNet credentials (student or employee login credentials). Once logged in, notification preferences can be added or changed,

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except for removing regis.edu email address, by selecting the “preferences” link in the navigation bar, then choosing the “email/phone” tab.

### **Members of the Larger Community**

Communication is a critical part of incident management. Regis University is committed to communicating with parents and the community during emergencies on campus. The Public Information Officer (PIO) or Emergency Operations Plan (EOP) serves as the central point for dissemination of accurate, coordinated and timely communications to the affected audiences, including the local government, media, private sector and the local community.

In the event of an emergency, parents/guardians, media, and first responders will receive clear and concise messages about the incident, what is being done, and pertinent information about the safety of the students and staff through RUAlert text, phone and email. Other communication channels that will have up to date information include Regis.edu, Facebook, as well as the @RegisU and @RegisUNewsroom Twitter feeds. The PIO will communicate directly with designated news media. Specific media outlets include the four major Denver market television news stations, Colorado Public Radio, News Radio 850KOA, and the Denver Post.

### **TIMELY WARNING / CRIME ALERT**

Timely Warnings (called a “Crime Alert”) will be issued to the community in the event of a reported crime, that occurs within the Regis University Clery Geography (On Campus, On Campus Residential Facility, Noncampus & Public Property), that, in the judgment of the Director of Campus Safety, the Assistant Director of Campus Safety or their designee, constitutes a serious or continuing threat to the University community. A Crime Alert will be issued as soon as the pertinent information is available. The warnings are generally written and distributed by the Director of Campus Safety, or respective designees (Campus Safety Staff). Crime Alerts are distributed via the University's RU Alert text messaging/email/phone system by the Department of Campus Safety.

Crime Alerts are typically issued for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) crime classifications: major incidents of arson, aggravated assault, murder/non-negligent manslaughter, robbery, burglary, motor vehicle theft, and sex offenses. Typically, circumstances that warrant timely warning notices are crimes reported to campus safety, other campus authorities, and/or the local police agency. The University has requested that the local agencies where campuses are located inform the University when crimes are committed on or near a campus that might pose a serious or ongoing threat to the community.

Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by the Department of Campus Safety. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other Regis University

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community members and a crime alert would not be distributed. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, whether the alleged assailant has been identified, and the amount of information known by the Department of Campus Safety. Cases involving property crimes will be assessed on a case-by-case basis and alerts may be sent if there is a discernible pattern of crime. The Director of Campus Safety or his/her respective designees will review all such reports to determine if there is a serious or on-going threat to the community and if the distribution of a Crime Alert is warranted.

Crime Alerts or Public Safety Advisories may also be posted for other crime classifications and locations, as deemed necessary. For example, Public Safety Advisories may be used to distribute security and safety information and information about crimes that do not rise to the level of requiring a Crime Alert (ex. Pattern of bike thefts) or safety or crime related information that occurs in the surrounding neighborhoods, but may affect Regis community members.

Individuals with information they believe warrants a Crime Alert or Public Safety Advisory should report it to Campus Safety at (303) 458-4122 (x4122) or in person at the Campus Safety Office located in Main Hall 129 or Campus Associates by phone at (303) 458-4126 or in person at the campus (Extension Campuses).

Crime Alerts will be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

## **CAMPUS SEX CRIMES PREVENTION ACT**

The Campus Sex Crimes Prevention Act of 2000 is a federal law that requires institutions of higher education to advise the campus community where information concerning registered sex offenders may be obtained. In Colorado, the Colorado Bureau of Investigation is responsible for maintaining this information as part of its sex offender registry. Additional information regarding convicted offenders in Colorado is available at:

- <https://www.colorado.gov/apps/cdps/sor/>

Information regarding the Campus Sex Crimes Prevention Act is available at:

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- <http://www2.ed.gov/policy/gen/guid/fpco/hottopics/ht10-24-02.html>

In Colorado, convicted sex offenders are required to also disclose their association with institutions of higher education when applicable. Specifically affected are those registered sex offenders who attend, are employed by, or volunteer at institutions of post-secondary education. The University is providing a link to the Colorado State Sex Offender Registry for all inquiries regarding registered sex offenders who have disclosed an association with Regis University. All sex offenders are required to register in the state of Colorado and to provide notice of each institution of higher education in Colorado at which the person is employed, carries a vocation or is a student. In Colorado, convicted sex offenders must register with the Colorado Bureau of Investigation (CBI). The Colorado sex offender website is:

- <https://www.colorado.gov/apps/cdps/sor/> .

### HATE CRIMES

Regis University strives to foster a safe and healthy learning environment that embodies diversity and inclusion of all members of the Regis University community. The Hate Crime Statistics are separated by category of prejudice. The numbers for most of the specific crime categories are part of the overall statistics reported for each year. The only exception to this are the addition of Simple Assault, Intimidation, and any other crime that involves bodily injury that are not already included in the required reporting categories. If a Hate Crime occurs where there is an incident involving Intimidation, Vandalism, Larceny, Simple Assault or other bodily injury, the law requires that the statistic be reported as a hate crime event though there is no requirement to report the crime classification in any other area of the compliance document. Note: A hate or bias-related crime is not a separate, distinct crime, but is the commission of a criminal offense, which was motivated based by the offender's bias. For example, a subject assaults a victim, which is a crime. If the facts of the case indicated that the offender was motivated to commit the offense because of his/her bias against the victim's race, sexual orientation, transgender, gender, religion, ethnicity or disability, the assault is then also classified as a hate/bias crime.

### CAMPUS CRIME STATISTICS

The following statistics are reported in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, which requires all colleges and universities receiving federal funds to publish the occurrence of certain criminal offenses reported to the Department of Campus Safety, to Campus Security Authorities (CSAs), or to local police. Statistics are reported for the three most recently calendar years. Individuals are encouraged to make a report of a criminal incident(s) for the purposes of inclusion in the Annual Security & Fire Safety Report. To provide relevant information, individuals need to contact the Department of Campus Safety located at the Northwest Denver Campus, Main Hall 129, or call the department's main phone number: (303) 458-4122. Additionally, non-emergency crimes may be reported through the Department's online reporting system at the following link:

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- <https://cesi.reportexecdirect.com/RegisUniversity/CESIReportExec/olr/>.

The location for reporting of crimes is determined through what is referred to as Clery Geography. Regis University reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority. Clery Geography defines campus property, and public property. The maps below for each campus gives a view of each Clery Geography for all of the Regis University's campuses. As a note, areas such as private property, and businesses, are not included in the Clery Geography. Another category of Clery Geography is Non-Campus that is defined as, any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. For non-campus geography the statistics are included in the Northwest Denver Crime Statistics.

The statistics referred to in this report related to the Northwest Denver Campus are compiled from incident reports of the Department of Campus Safety, and the Office of Student Life, which maintains records on disciplinary referrals and actions, not reported to Campus Safety, reports made to the Title IX coordinator, and local law enforcement agencies.

The statistics referred to in this report related to extension campuses and other locations used by the University for classes or programming, are compiled from incident reports made to the Department of Campus Safety and the Department of Auxiliary and Business Services, reports made to the Title IX Coordinator, and local law enforcement agencies.<sup>9</sup>

The Director of Campus Safety and his staff determine the crime class for a given incident that occurs in its Clery Geography and is included, as appropriate, in the crime statistics of this report.

This report is also available to the public on the Regis University website at [www.regis.edu/safety](http://www.regis.edu/safety). This will direct you to the Department of Campus Safety's webpage, and by selecting Annual Security and Fire Safety Report (ASFSR) located on the right hand of the webpage under the *Safety Resources and Procedures*. This link will take you directly to the ASFSR

<http://www.regis.edu/~media/BF5468032ABB406A8CB3ECD9B3A07771.ashx>.

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<sup>9</sup> As of April 30, 2016, the Broomfield Campus was closed and Statistics are no longer required

## **Regis University Annual Security and Fire Safety Report**

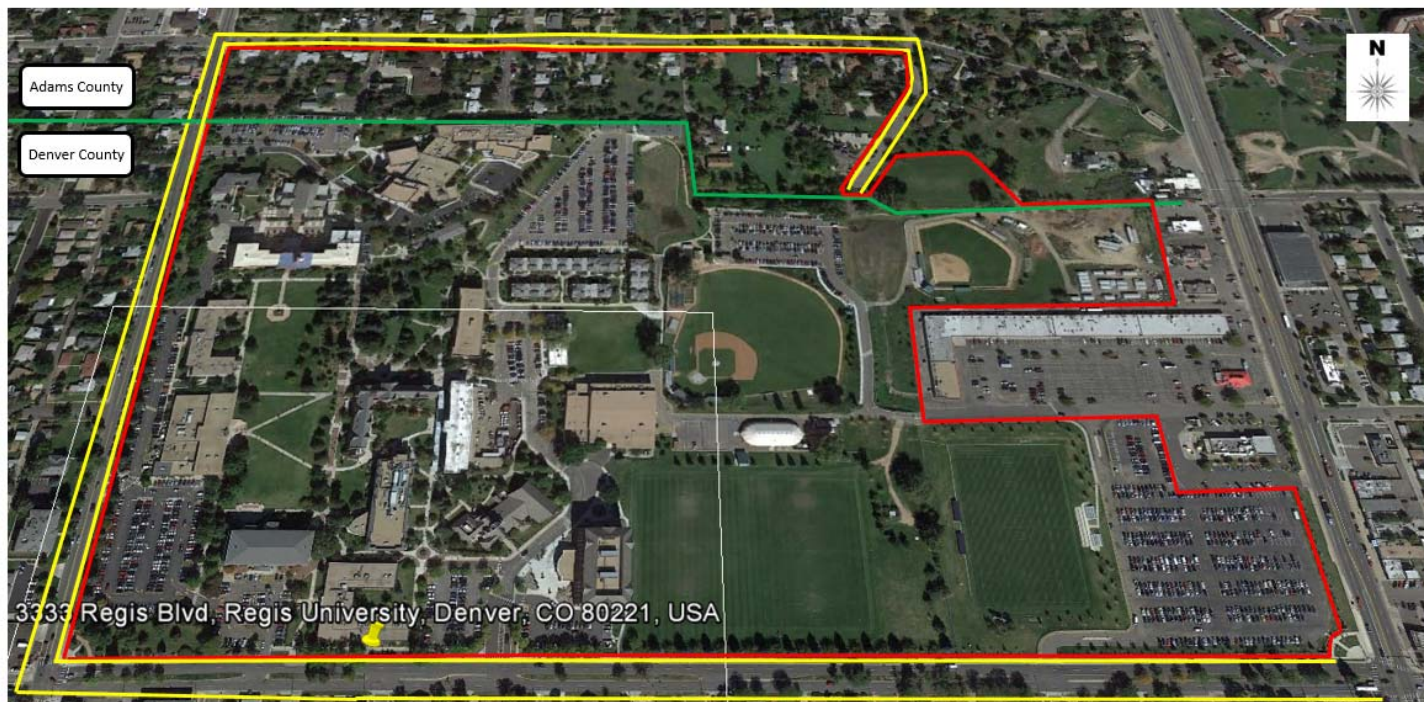
Beginning with the reports due in 2015, institutions have been required to include in the Web-based survey and the annual security report statistics for the total number of crime reports that were “unfounded” and subsequently withheld from crime statistics during each of the three most recent calendar years.

Crimes can be unfounded only after a full investigation by sworn or commissioned law enforcement personnel. A crime is considered unfounded for *Clery Act* purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

# Regis University Annual Security and Fire Safety Report

## NORTHWEST DENVER CAMPUS CRIME STATISTICS

3333 Regis Blvd. Denver, CO. 80221  
2013-2015



**Criminal Offenses Reporting Table**

| Offense<br>(Reported by Hierarchy) | Year | On Campus       | Non-Campus | Public Property | Total | Residential Facilities | Unfounded |
|------------------------------------|------|-----------------|------------|-----------------|-------|------------------------|-----------|
| Murder/Non Negligent Manslaughter  | 2015 | 0               | 0          | 0               | 0     | 0                      | 0         |
|                                    | 2014 | 0               | 0          | 0               | 0     | 0                      | 0         |
|                                    | 2013 | 0               | 0          | 0               | 0     | 0                      | 0         |
| Manslaughter by Negligence         | 2015 | 0               | 0          | 0               | 0     | 0                      | 0         |
|                                    | 2014 | 0               | 0          | 0               | 0     | 0                      | 0         |
|                                    | 2013 | 0               | 0          | 0               | 0     | 0                      | 0         |
| Sex Offenses Rape                  | 2015 | 3 <sup>10</sup> | 1          | 0               | 4     | 1                      | 0         |
|                                    | 2014 | 4               | 5          | 0               | 9     | 3                      | 0         |
|                                    | 2013 | 0               | 0          | 0               | 0     | 0                      | 0         |
| Sex Offenses Sodomy                | 2015 | 0               | 0          | 0               | 0     | 0                      | 0         |
|                                    | 2014 | 0               | 0          | 0               | 0     | 0                      | 0         |
|                                    | 2013 | 0               | 0          | 0               | 0     | 0                      | 0         |

<sup>10</sup> There was a sex assault that occurred just outside our Clery Geography and is not in our statistics, but it is mentioned because we felt the community should know.

## Regis University Annual Security and Fire Safety Report

| Criminal Offenses                       |      |                  |            |                 |       |                        |                 |
|-----------------------------------------|------|------------------|------------|-----------------|-------|------------------------|-----------------|
| Offense                                 | Year | On Campus        | Non-Campus | Public Property | Total | Residential Facilities | Unfounded       |
| Sex Offenses<br>Sexual Assault w/object | 2015 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2014 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2013 | 0                | 0          | 0               | 0     | 0                      | 0               |
| Sex Offenses<br>Fondling                | 2015 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2014 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2013 | 0                | 0          | 0               | 0     | 0                      | 0               |
| Sex Offenses,<br>Incest                 | 2015 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2014 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2013 | 0                | 0          | 0               | 0     | 0                      | 0               |
| Sex Offenses,<br>Statutory Rape         | 2015 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2014 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2013 | 0                | 0          | 0               | 0     | 0                      | 0               |
| Robbery                                 | 2015 | 1                | 0          | 0               | 1     | 0                      | 0               |
|                                         | 2014 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2013 | 0                | 0          | 0               | 0     | 0                      | 0               |
| Aggravated Assault                      | 2015 | 0                | 1          | 0               | 1     | 0                      | 0               |
|                                         | 2014 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2013 | 0                | 0          | 0               | 0     | 0                      | 0               |
| Burglary                                | 2015 | 8                | 0          | 0               | 8     | 5                      | 0               |
|                                         | 2014 | 3                | 0          | 0               | 3     | 0                      | 0               |
|                                         | 2013 | 16               | 0          | 0               | 16    | 6                      | 0               |
| Motor Vehicle Theft                     | 2015 | 10 <sup>11</sup> | 0          | 2               | 12    | 0                      | 1 <sup>12</sup> |
|                                         | 2014 | 4                | 0          | 0               | 4     | 0                      | 0               |
|                                         | 2013 | 0                | 2          | 0               | 2     | 0                      | 0               |
| Arson                                   | 2015 | 2 <sup>13</sup>  | 0          | 0               | 2     | 0                      | 0               |
|                                         | 2014 | 0                | 0          | 0               | 0     | 0                      | 0               |
|                                         | 2013 | 0                | 0          | 0               | 0     | 0                      | 0               |

<sup>11</sup> Three of the motor vehicle thefts were University Golf carts that were used for joyriding and were recovered.

<sup>12</sup> Unfounded Motor Vehicle Theft (DPD) - An employee forgot where he had parked his vehicle.

<sup>13</sup> Fires were papers set on fire on a sidewalk, and a bush was set on fire.

## Regis University Annual Security and Fire Safety Report

| Arrests and Disciplinary Referrals                      |      |           |            |                 |       |                        |           |
|---------------------------------------------------------|------|-----------|------------|-----------------|-------|------------------------|-----------|
| Offense                                                 | Year | On Campus | Non-Campus | Public Property | Total | Residential Facilities | Unfounded |
| Liquor Law Arrests                                      | 2015 | 0         | 1          | 1               | 2     | 0                      | 0         |
|                                                         | 2014 | 0         | 0          | 3               | 3     | 0                      | 0         |
|                                                         | 2013 | 0         | 0          | 2               | 2     | 0                      | 0         |
| Drug Law Arrests                                        | 2015 | 0         | 2          | 2               | 4     | 0                      | 0         |
|                                                         | 2014 | 0         | 0          | 3               | 3     | 0                      | 0         |
|                                                         | 2013 | 0         | 0          | 1               | 1     | 0                      | 0         |
| Weapons Law Arrests                                     | 2015 | 0         | 0          | 0               | 0     | 0                      | 0         |
|                                                         | 2014 | 0         | 0          | 2               | 2     | 0                      | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0                      | 0         |
| Liquor Law Violations Referred for Disciplinary Action  | 2015 | 64        | 0          | 0               | 64    | 57                     | 0         |
|                                                         | 2014 | 75        | 0          | 0               | 75    | 70                     | 0         |
|                                                         | 2013 | 67        | 0          | 0               | 67    | 64                     | 0         |
| Drug Law Violations Referred for Disciplinary Action    | 2015 | 38        | 0          | 0               | 38    | 37                     | 0         |
|                                                         | 2014 | 12        | 0          | 0               | 12    | 12                     | 0         |
|                                                         | 2013 | 9         | 0          | 0               | 9     | 9                      | 0         |
| Weapons Law Violations Referred for Disciplinary Action | 2015 | 0         | 0          | 0               | 0     | 0                      | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0                      | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0                      | 0         |

| VAWA Offenses     |      |           |            |                 |       |                        |           |
|-------------------|------|-----------|------------|-----------------|-------|------------------------|-----------|
| Offense           | Year | On Campus | Non-Campus | Public Property | Total | Residential Facilities | Unfounded |
| Domestic Violence | 2015 | 1         | 0          | 0               | 1     | 0                      | 0         |
|                   | 2014 | 0         | 0          | 0               | 0     | 0                      | 0         |
|                   | 2013 | 0         | 0          | 0               | 0     | 0                      | 0         |
| Dating Violence   | 2015 | 1         | 0          | 0               | 1     | 1                      | 0         |
|                   | 2014 | 1         | 0          | 0               | 1     | 1                      | 0         |
|                   | 2013 | 1         | 0          | 0               | 1     | 1                      | 0         |
| Stalking          | 2015 | 7         | 0          | 1               | 8     | 3                      | 0         |
|                   | 2014 | 3         | 0          | 0               | 3     | 3                      | 0         |
|                   | 2013 | 2         | 0          | 0               | 2     | 2                      | 0         |

### HATE CRIMES:

No hate crimes were reported for 2013, 2014 and 2015.

# Regis University Annual Security and Fire Safety Report

## COLORADO SPRINGS CAMPUS

Woodman Plaza 7450 Campus Drive, Suite 100, Colorado Springs CO 80920  
2013-2015



| Criminal Offenses                 |      |           |            |                 |       |           |
|-----------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                           | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Murder/Non Negligent Manslaughter | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Manslaughter by Negligence        | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses Rape                 | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2013 | 0         | 0          | 0               | 0     | 0         |

## Regis University Annual Security and Fire Safety Report

| Criminal Offenses                       |      |           |            |                 |       |           |
|-----------------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                                 | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Sex Offenses<br>Sodomy                  | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses<br>Sexual Assault w/Object | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses<br>Fondling                | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses<br>Incest                  | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses<br>Statutory Rape          | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Robbery                                 | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Aggravated Assault                      | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Burglary                                | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Motor Vehicle Theft                     | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Arson                                   | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |

| Arrests and Disciplinary Referrals |      |           |            |                 |       |           |
|------------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                            | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Liquor Law Arrests                 | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                    | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                    | 2013 | 0         | 0          | 0               | 0     | 0         |
| Drug Law Arrests                   | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                    | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                    | 2013 | 0         | 0          | 0               | 0     | 0         |

## Regis University Annual Security and Fire Safety Report

| Arrests and Disciplinary Referrals                      |      |           |            |                 |       |           |
|---------------------------------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                                                 | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Weapons Law Arrests                                     | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Liquor Law Violations Referred for Disciplinary Action  | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Drug Law Violations Referred for Disciplinary Action    | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Weapons Law Violations Referred for Disciplinary Action | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0         |

| VAWA Offenses     |      |           |            |                 |       |           |
|-------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense           | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Domestic Violence | 2015 | 0         | 0          | 0               | 0     | 0         |
|                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Dating Violence   | 2015 | 0         | 0          | 0               | 0     | 0         |
|                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Stalking          | 2015 | 0         | 0          | 0               | 0     | 0         |
|                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                   | 2013 | 0         | 0          | 0               | 0     | 0         |

### HATE CRIME REPORTING

No hate crimes were reported for 2013, 2014 and 2015.

# Regis University Annual Security and Fire Safety Report

## DENVER TECH CENTER

Village Center Station – 6380 South Fiddlers Green Circle, Suite 200 Greenwood Village CO 80111  
2013-2015



### Criminal Offenses

| Offense                              | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
|--------------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Murder/Non Negligent Manslaughter    | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                      | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                      | 2013 | 0         | 0          | 0               | 0     | 0         |
| Manslaughter by Negligence           | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                      | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                      | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses Rape                    | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                      | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                      | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses Sodomy                  | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                      | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                      | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses Sexual Assault w/Object | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                      | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                      | 2013 | 0         | 0          | 0               | 0     | 0         |

## Regis University Annual Security and Fire Safety Report

| Criminal Offenses              |      |           |            |                 |       |           |
|--------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                        | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Sex Offenses<br>Fondling       | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses<br>Incest         | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses<br>Statutory Rape | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                | 2013 | 0         | 0          | 0               | 0     | 0         |
| Robbery                        | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                | 2013 | 0         | 0          | 0               | 0     | 0         |
| Aggravated Assault             | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                | 2013 | 0         | 0          | 0               | 0     | 0         |
| Burglary                       | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                | 2013 | 1         | 0          | 0               | 1     | 0         |
| Motor Vehicle Theft            | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                | 2014 | 1         | 0          | 0               | 1     | 0         |
|                                | 2013 | 0         | 0          | 0               | 0     | 0         |
| Arson                          | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                | 2013 | 0         | 0          | 0               | 0     | 0         |

| Arrests and Disciplinary Referrals                           |      |           |            |                 |       |           |
|--------------------------------------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                                                      | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Liquor Law Arrests                                           | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                              | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                              | 2013 | 0         | 0          | 0               | 0     | 0         |
| Drug Law Arrests                                             | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                              | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                              | 2013 | 0         | 0          | 0               | 0     | 0         |
| Weapons Law Arrests                                          | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                              | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                              | 2013 | 0         | 0          | 0               | 0     | 0         |
| Liquor Law Violations<br>Referred for Disciplinary<br>Action | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                              | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                              | 2013 | 0         | 0          | 0               | 0     | 0         |

## Regis University Annual Security and Fire Safety Report

| Arrests and Disciplinary Referrals                      |      |           |            |                 |       |           |
|---------------------------------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                                                 | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Drug Law Violations Referred for Disciplinary Action    | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Weapons Law Violations Referred for Disciplinary Action | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0         |

| VAWA Offenses     |      |           |            |                 |       |           |
|-------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense           | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Domestic Violence | 2015 | 0         | 0          | 0               | 0     | 0         |
|                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Dating Violence   | 2015 | 0         | 0          | 0               | 0     | 0         |
|                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Stalking          | 2015 | 0         | 0          | 0               | 0     | 0         |
|                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                   | 2013 | 0         | 0          | 0               | 0     | 0         |

### HATE CRIME REPORTING:

No hate crimes were reported for 2013, 2014, and 2015.

# Regis University Annual Security and Fire Safety Report

## THORNTON CAMPUS CRIME STATISTICS

500 E. 84<sup>th</sup> Ave. Suite B-12, Thornton, CO. 80229  
2013-2015



| Criminal Offenses                 |      |           |            |                 |       |           |
|-----------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                           | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Murder/Non Negligent Manslaughter | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Manslaughter by Negligence        | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses Rape                 | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses Sodomy               | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                   | 2013 | 0         | 0          | 0               | 0     | 0         |

## Regis University Annual Security and Fire Safety Report

| Criminal Offenses                       |      |           |            |                 |       |           |
|-----------------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                                 | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Sex Offenses<br>Sexual Assault w/Object | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses<br>Fondling                | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses<br>Incest                  | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Sex Offenses<br>Statutory Rape          | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Robbery                                 | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Aggravated Assault                      | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Burglary                                | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Motor Vehicle Theft                     | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 1         | 0          | 1               | 2     | 0         |
|                                         | 2013 | 1         | 0          | 2               | 3     | 0         |
| Arson                                   | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                         | 2013 | 0         | 0          | 0               | 0     | 0         |

| Arrests and Disciplinary Referrals |      |           |            |                 |       |           |
|------------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                            | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Liquor Law Arrests                 | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                    | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                    | 2013 | 0         | 0          | 1               | 1     | 0         |
| Drug Law Arrests                   | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                    | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                    | 2013 | 0         | 0          | 0               | 0     | 0         |

## Regis University Annual Security and Fire Safety Report

| Arrests and Disciplinary Referrals                      |      |           |            |                 |       |           |
|---------------------------------------------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense                                                 | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Weapons Law Arrests                                     | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Liquor Law Violations Referred for Disciplinary Action  | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Drug Law Violations Referred for Disciplinary Action    | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0         |
| Weapons Law Violations Referred for Disciplinary Action | 2015 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2014 | 0         | 0          | 0               | 0     | 0         |
|                                                         | 2013 | 0         | 0          | 0               | 0     | 0         |

| VAWA Offenses     |      |           |            |                 |       |           |
|-------------------|------|-----------|------------|-----------------|-------|-----------|
| Offense           | Year | On Campus | Non-Campus | Public Property | Total | Unfounded |
| Domestic Violence | 2015 | 0         | 0          | 0               | 0     | 0         |
|                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Dating Violence   | 2015 | 0         | 0          | 0               | 0     | 0         |
|                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                   | 2013 | 0         | 0          | 0               | 0     | 0         |
| Stalking          | 2015 | 0         | 0          | 0               | 0     | 0         |
|                   | 2014 | 0         | 0          | 0               | 0     | 0         |
|                   | 2013 | 0         | 0          | 0               | 0     | 0         |

### HATE CRIME REPORTING: (NOT INCLUDED IN THE CHART ABOVE)

No hate crimes were reported for 2013, 2014, and 2015.

## FIRE SAFETY REPORT

### FIRE SAFETY STATEMENT

Regis University publishes this fire safety report as part of its annual Clery Act Compliance. This report contains information regarding the fire safety practices and standards for Regis University, including statistics concerning the number of fires, the cause of each fire, the number of injuries, and the value of the property damage caused by a fire. This report is available in the Campus Safety Office and a copy may be obtained by making a request to DCS (303)458-4122 or at [safety@regis.edu](mailto:safety@regis.edu).

A fire is defined as any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner. If a fire occurs in a Regis University building, community members should immediately call 911 (9-911 on a campus phone) to report the fire. Subsequent calls are to be to the Department of Campus Safety at (303) 458-4122 (4122 on a campus phone).

Regis University maintains compliance of the fire and life-safety standards in all buildings in accordance with the National Fire Protection Association (NFPA) 72 regulations. The compliance involves annual inspections of all fire detection systems (smoke detectors, heat sensors, horn strobe devices, etc.) and fire protection systems (sprinkler systems, fire extinguishers, kitchen hood systems, etc.). In addition to fire inspections, emergency egress and relocation drills are conducted with sufficient frequency to familiarize occupants with fire drill procedures.

The University completed several planned fire drill evacuation exercises from October 20 to November 11, 2015, between 9:00 am to 12:00 pm to ensure that all facilities located on the Northwest Denver Campus conducted a fire drill. Additional fire drills were conducted in each facility throughout the year based on false alarms in the facilities.

Residence Life staff participated with the Assistant Director Environmental Safety and Health Officer (EHSO) in conducting fire drills in the residence halls. The residence hall fire drills evaluate if all Students and staff left the buildings and reported to the designated fire evacuation points. It was identified that some students did not evacuate as planned and they were sent to Student Life for disciplinary action. The full procedures that students and staff should follow in case of a fire are listed in this report.

Fire Safety Education: Prior to each fall semester, all Residence Life housing managers are provided education and training from our City Fire Tech Services Division on the proper procedure for handling fire drills and use of portable fire extinguishers. Last year, all fire egress maps were reassessed to address recent renovations to facilities. These maps were updated, posted and shared with managers in each facility.

Fire Evacuation procedures: During annual fire drills the inspection team evaluates how users evacuate buildings following the evacuation procedures identified below.

# Regis University Annual Security and Fire Safety Report

## REGIS 2015 FIRE DRILLS OBJECTIVES

Fire drill objectives are determined with the input of Physical Plant and Campus Safety. The objectives in 2015 were:

1. Evaluating effectiveness of evacuation procedures and determining necessary changes or adjustments to procedures to improve performance.
2. Evaluate if students/faculty/staff understand the proper assembly areas for each designated building.
3. Timely evacuation of all buildings. Equal to or better than previous years timing.

The objectives were fulfilled in 2015. We observed improved performance in all three objectives. Corrections to signage and education of campus population on proper assembly areas were completed, and will continue to be on-going.

## REGIS FIRE REPORT AND LOG

The University had no fires in Residential Buildings in 2015

## PLANS FOR FUTURE IMPROVEMENTS TO FIRE SAFETY

The University follows National Fire Protection Association (NFPA) guidelines in its use, maintenance and inspection of fire systems. The University's future plans for improvement to fire safety include the installation of updated fire suppression systems in West Hall, O'Connell Hall and DeSmet Hall and replacing the fire alarm system in O'Connell Hall, barring any unforeseen restrictions or circumstances

## FIRE DRILLS

To ensure that students living in on-campus housing facilities are properly prepared to evacuate the building in the event of an emergency, Regis University conducts one routine fire drill in each building annually. Fire drills are conducted without prior notice and building occupants are evaluated on their performance in the course of these drills.

## FIRE SAFETY EDUCATION

Regis University's policies regarding fire safety education and training programs are provided to students, faculty, and staff. Regis University conducts annual fire safety education training for designated Emergency Coordinators from each department who then disseminate the information covered to their respective departments. Resident Assistants are also given fire safety training, which they disseminate, to the residents in their residence halls.

## **Regis University Annual Security and Fire Safety Report**

### **Procedures Students and Employees Should Follow in Case of Fire**

1. If you discover or suspect a fire immediately evacuate the building using the nearest available exit. Do not attempt to fight a fire unless you have been trained to do so. Sound the building fire alarm by activating the nearest pull station and/or as you evacuate the building by the nearest exit, verbally sounding the alarm and knocking on doors. If the alarm fails to operate, warn other occupants to evacuate the building by shouting the warning.
2. Once outside of the building, report to the designated assembly areas as by the building evacuation map near the exits of the buildings.
3. Students with mobility issues are to report to designated Areas of Rescue Assistance. Students with mobility impairments are requested to stay in these areas until help arrives.
4. If safe to do so, on the way out, check on others who might have disabilities or other special needs and help them as much as is reasonable and safe. If you cannot assist those with special needs, advise a staff member at the assembly area of their presence in the Area of Rescue.
5. Call the Campus Safety emergency number (303) 458-4122 from a mobile phone (or x 4122 from on campus phones), and provide as much information as possible about the alarm. Don't assume someone else has called or that the fire signal notified Campus Safety.
6. DO NOT re-enter the building for any reason until given clearance by Campus Safety officers or other emergency responders on the scene.
7. For safety and statistical purposes, all fires, whether active or extinguished, should be reported to Campus Safety.

### **EVACUATION PROCEDURES**

If a fire or smoke detector alarm sounds, immediately vacate the building via the nearest stairwell and proceed to the designated evacuation area point or at least 300 feet outside the building until a Campus Safety Officer or Denver Fire Department Officer allows you to reenter. A student's full cooperation in any evacuation is required. Failure to evacuate the building in the event of an alarm sounding will result in disciplinary action.

### **PORTABLE ELECTRONIC DEVICES, SMOKING AND OPEN FLAME POLICIES**

Due to fire hazards, there are several safety precautions in place for the residence halls/campus buildings.

Possession or use of the following items is prohibited:

1. Halogen Lamps
2. Incense
3. Candles
4. Candle Warmers or open flames of any type
5. Gasoline operated items, nor gasoline or other similar flammable materials

## **Regis University Annual Security and Fire Safety Report**

Additionally, the use of toaster ovens, crock-pots, and open heating elements is prohibited. George Foreman type grills and rice cookers are acceptable. Propane and charcoal grills are not allowed in the resident halls and may not be used within 25 feet of a building. The use of surge protectors on all electronic equipment is encouraged. Smoking inside campus buildings is prohibited per the smoking policy.

### **SMOKING**

Every employee has a right to work in an area free of environmental tobacco smoke. Smoking is prohibited in all University offices and buildings, including residence halls and food service areas, or within 25 feet of the buildings. Smoking is also prohibited in all University owned and operated vehicles and in outdoor group seating facilities, such as outdoor classes and organized events on campus. Individuals who wish to smoke may do so out of doors away from building entrances using receptacles provided for the disposal of cigarette remains. Improper disposal of smoking materials presents a fire hazard and will not be tolerated. Smokers may not subject non-smokers to environmental tobacco smoke. If a designated smoke-free area does not eliminate environmental tobacco smoke from the employee's work area the University will take steps to eliminate the environmental tobacco smoke. In any dispute concerning the smoking policy, the health of the non-smoker will take precedence.

# Regis University Annual Security and Fire Safety Report

## 2015 - NORTH WEST DENVER CAMPUS

### RESIDENTIAL FIRE CONTROL AND FIRE SYSTEMS – BY BUILDING

| Facility                                                                                                            | Fire Alarm Control Panel | Warning; Horns and Strobes | Heat Detectors | Smoke Detectors | Manual Pull Stations | Fire Extinguishers | Fire Sprinklers | CO Detectors | Fire Doors | Number of Evacuations (fire) drills each calendar year |
|---------------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------|----------------|-----------------|----------------------|--------------------|-----------------|--------------|------------|--------------------------------------------------------|
| Desmet Hall<br>3333 Regis Blvd,<br>Denver, CO.                                                                      | X                        | X                          | X              | X               | X                    | X                  | X               | X            | X          | 1                                                      |
| O'Connell Hall<br>3333 Regis Blvd,<br>Denver, CO.                                                                   | X                        | X                          | X              | X               | X                    | X                  | X               | X            | X          | 1                                                      |
| West Hall<br>3333 Regis Blvd,<br>Denver, CO.                                                                        | X                        | X                          | X              | X               | X                    | X                  |                 | X            | X          | 1                                                      |
| Residence Village (4 Buildings)<br>3333 Regis Blvd,<br>Denver, CO.                                                  | X                        | X                          | X              | X               | X                    | X                  | X               | X            | X          | 1                                                      |
| <b>Adams County Residential Houses</b>                                                                              |                          |                            |                |                 |                      |                    |                 |              |            |                                                        |
| * All houses are located in unincorporated Adams County, are part of Regis's core campus, and have Denver addresses |                          |                            |                |                 |                      |                    |                 |              |            |                                                        |
| 3296 West 53 <sup>rd</sup> Ave.<br>Denver, CO. 80221                                                                |                          |                            |                | X               |                      | X                  |                 | X            |            | 0                                                      |
| 3420 West 53 <sup>rd</sup> Ave.<br>Denver, CO. 80221                                                                |                          |                            |                | X               |                      | X                  |                 | X            |            | 0                                                      |
| 5200 Julian Street<br>Denver, CO. 80221                                                                             |                          |                            |                | X               |                      | X                  |                 | X            |            | 0                                                      |
| 5201 Julian Street<br>Denver, CO. 80221                                                                             |                          |                            |                | X               |                      | X                  |                 | X            |            | 0                                                      |
| 5231 Julian Street<br>Denver, CO. 80221                                                                             |                          |                            |                | X               |                      | X                  |                 | X            |            | 0                                                      |
| 5260 King Street<br>Denver, CO. 80221                                                                               |                          |                            |                | X               |                      | X                  |                 | X            |            | 0                                                      |
| 5261 King Street<br>Denver, CO. 80221                                                                               |                          |                            |                | X               |                      | X                  |                 | X            |            | 0                                                      |
| 5270 King Street<br>Denver, CO. 80221                                                                               |                          |                            |                | X               |                      | X                  |                 | X            |            | 0                                                      |
| 5201 Julian Street<br>Denver, CO. 80221                                                                             |                          |                            |                | X               |                      | X                  |                 | X            |            | 0                                                      |

# Regis University Annual Security and Fire Safety Report

## Fire Statistics

2013 - 2015

| Facility                                                                                                                                                      | Number by Building | Cause | Number of Injuries | Number of Deaths | Value of Property Damage |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-------|--------------------|------------------|--------------------------|
| Desmet Hall<br>3333 Regis Blvd, Denver, CO.                                                                                                                   | 0                  | 0     | 0                  | 0                | 0                        |
| O'Connell Hall<br>3333 Regis Blvd, Denver, CO.                                                                                                                | 0                  | 0     | 0                  | 0                | 0                        |
| West Hall<br>3333 Regis Blvd, Denver, CO.                                                                                                                     | 0                  | 0     | 0                  | 0                | 0                        |
| Residence Village (4 Buildings)<br>3333 Regis Blvd, Denver, CO.                                                                                               | 0                  | 0     | 0                  | 0                | 0                        |
| <b>Adams County Residential Houses</b><br>* All houses are located in unincorporated Adams County, are part of Regis's core campus, and have Denver addresses |                    |       |                    |                  |                          |
| 3296 West 53 <sup>rd</sup> Ave.<br>Denver, CO. 80221                                                                                                          | 0                  | 0     | 0                  | 0                | 0                        |
| 3420 West 53 <sup>rd</sup> Ave.<br>Denver, CO. 80221                                                                                                          | 0                  | 0     | 0                  | 0                | 0                        |
| 5200 Julian Street<br>Denver, CO. 80221                                                                                                                       | 0                  | 0     | 0                  | 0                | 0                        |
| 5201 Julian Street<br>Denver, CO. 80221                                                                                                                       | 0                  | 0     | 0                  | 0                | 0                        |
| 5231 Julian Street<br>Denver, CO. 80221                                                                                                                       | 0                  | 0     | 0                  | 0                | 0                        |
| 5260 King Street<br>Denver, CO. 80221                                                                                                                         | 0                  | 0     | 0                  | 0                | 0                        |
| 5261 King Street<br>Denver, CO. 80221                                                                                                                         | 0                  | 0     | 0                  | 0                | 0                        |
| 5270 King Street<br>Denver, CO. 80221                                                                                                                         | 0                  | 0     | 0                  | 0                | 0                        |
| 5201 Julian Street<br>Denver, CO. 80221                                                                                                                       | 0                  | 0     | 0                  | 0                | 0                        |

