

· *The* ·
STEVENSON
WAY



MISSION

At Stevenson, we have created a robust culture for all University members—faculty, staff, and students and their parents alike—by sharing and perpetuating our four values: learning, integrity, community, and excellence. These values comprise the Stevenson Way.

This brochure further explores the University's values and gives examples of ways that its community members lead, live, and learn the Stevenson Way. We welcome you to Stevenson University.



LEADING

the Stevenson Way

- Commit to excellence and high standards
- Value and respect the views of others
- Inspire the best in others by showing what's possible
- Be generous with praise, slow with criticism
- Celebrate success

LIVING

the Stevenson Way



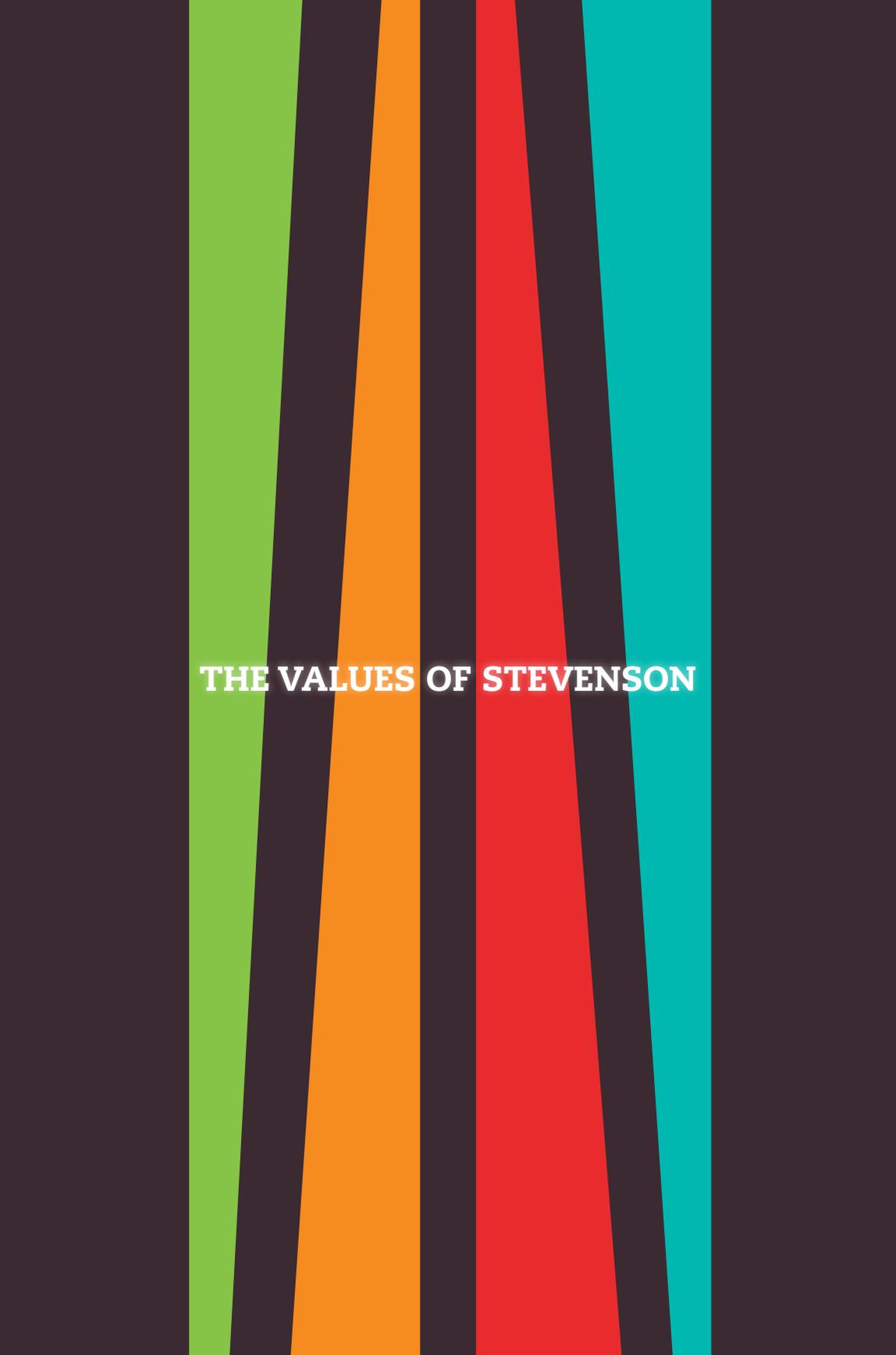
- Be responsible for your words and actions
- Celebrate diversity and appreciate that everyone is different
- Be someone others can count on
- Look for the positive in every situation
- Remember The Stevenson Promise: our commitment to our students

- Accept guidance and direction when learning something new
- Embrace knowledge not of its own sake but to be a better person
- Acquire expertise through theory, practice, and mentoring
- Recognize professional development as a lifelong learning process
- Challenge yourself to do your best

LEARNING

the Stevenson Way





THE VALUES OF STEVENSON



In 2008, as part of the University's strategic planning process, members of the campus community revisited Stevenson's existing mission, vision, and values.

At the time, the University had undergone a self-study in preparation for reaccreditation from Middle States. Executive Vice President for Academic Affairs Paul D. Lack, Ph.D., noted that the self-study revealed that the University's values remained at the core of its programs and behaviors. "These especially include a career-focused liberal arts education, student-centeredness, serving the underserved, and a spirit of innovation," he said.

A committee, chaired by Mark J. Hergan, Vice President for Enrollment Management, and Susan H. Bonsteel, Chief Public Service Librarian, distilled the seven values into four new values that the administration, faculty, staff, and Board of Trustees agreed better explained the culture of Stevenson University:

- » **Promoting a sense of community**, the University embraces the common bonds and obligations within and beyond the campus while respecting individual and cultural differences.
- » **Fostering learning**, the University promotes the pursuit of theoretical and practical knowledge while encouraging a life well-lived and a lifelong philosophy of informed, critical thinking to meet evolving challenges and opportunities.
- » **Instilling integrity**, the University requires acting with dignity and honesty while adhering consistently to the University's ethical codes.
- » **Achieving excellence**, the University lauds superior performance while recognizing the importance of persistence toward goals.

Today, Stevenson continues to instill and represent these values in all aspects of University life.



PROMOTING A SENSE OF COMMUNITY

Stevenson's values are primarily manifested through the existence of a community because it is only through sharing of values that a community is formed. Each faculty and staff member must internalize the values and share them with others in order to create and sustain community. Without the direct engagement of faculty and staff, no community will be formed. By demonstrating and promoting community, each person inspires others to do the same. A sense of community is generated throughout numerous annual events, from cultural and athletic to academic and social, including sporting contests, Convocation, Commencement, and happy hours.



FOSTERING LEARNING

At Stevenson, learning is, by necessity, at the heart of the University's culture, and the student must always be at the center of the learning process. Learning involves sharing not only facts and information but also meaning and distinctions. Community members constantly strive to grow so that they can impart what they have learned. Effective teaching is necessary for Stevenson to meet its goals—not just inside the classroom through theory but outside it through mentoring and practice. Every moment at Stevenson can be a teachable one for those who embrace this value.



INSTILLING INTEGRITY

Integrity drives the ability to influence others and transform the world. Without authenticity, integrity is a word, not a value. To remain authentic, people need to be just as willing to offer positive feedback as to admit to their own mistakes. "Honesty" is another key word to use in examining the value of integrity. Only by being honest in all endeavors—whether personal, with others, and in the work done inside and outside the classroom—can a person truly maintain integrity. Both our ability to shape the learning process and our value to the community are based on the authenticity that springs from our integrity.



ACHIEVING EXCELLENCE

Stevenson's quest for excellence creates a sense of energy throughout the community. Being effective teachers and leaders, much less making an impact on the world, requires a commitment to striving toward being the best in all efforts. Achieving excellence strengthens character and can motivate others to share the University's promise to impart a career-driven, liberal arts oriented education. To deliver this end result, all community members must be committed to excel in promoting the principles of education, diversity, and practical experience. Stevenson encourages excellence by illustrating examples and recognizing outcomes.



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UNIVERSITY

Imagine your future. Design your career.®

For more information about The Stevenson Way, please contact the Human Resources Department – **Brenda B. Balzer**, Vice President, Human Resources or **Peggy G. Baldwin**, Director, Talent Management at 443-334-2265.